SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

MOTION NO. 22-508

AUTHORIZING A RECLASSIFICATION WITHIN THE AIRPORT DEPARTMENT

WHEREAS, the 2022 Adopted Budget included a management exempt Airport Superintendent of Operations position for the Airport Department at pay grade 111; and

WHEREAS, the Airport Superintendent of Operations position was a crucial leadership position serving to manage the day-to-day airport operations/security of our expanding airport mission; and

WHEREAS, the Airport Department has a need for a position to focus on more long term and strategic planning to support the growing security needs and forecasted operations at the airport as the airport continues to grow to support regional aviation needs; and

WHEREAS, the Airport Department has a strong need for a higher management level position to focus on continuous improvement and address growing needs in operating a safe, secure, and efficient airport operating environment; and

WHEREAS, the Airport Department has requested a reclassification of the Airport Superintendent of Operations to an Operations and Security Division Manager who would work across our multiple operations and security work groups to insure processes and bring about sustainable, positive, and effective changes in meeting regulations and the needs of the airport users; and

WHEREAS, in September 2022, the Human Resources Department reviewed the Airport's reclassification request and recommended that the Airport Operations Superintendent position be reclassified to an Operations and Security Division Manager and adjusted to salary range 113; and

WHEREAS, the 2022 Adopted Budget includes sufficient funding to absorb recommended salary range within pay grade 113;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the requested reclassification of position AIR6380R from an Airport Operations Superintendent to an Operations and Security Division Manager as governed by SCC Chapter 3.68 and 3.69.

PASSED this 14th day of December, 2022.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Council Chair

ATTEST:

Asst. Clerk of the Council