

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF INTRODUCTION OF ORDINANCE  
AND  
NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing to consider proposed Ordinance 22-067 on December 14, 2022, at the hour of 10:30 a.m. in the Henry M. Jackson Room, 8th Floor, Robert J. Drewel Building, 3000 Rockefeller, Everett, Washington, in conjunction with a remote meeting platform via the following Zoom link:

**Zoom Webinar Information:**

Join online at <https://zoom.us/j/94846850772>  
or by telephone call 1-253-215 8782 or 1-301-715 8592

**Background:** On June 8, 2022, the Snohomish County Council unanimously approved a motion to integrate the Snohomish Health District and Snohomish County effective January 1, 2023. The ordinance establishes benefits and employment terms for unrepresented Snohomish Health District employees when they become Snohomish County Health Department employees.

**A summary of the proposed ordinance is as follows:**

PROPOSED ORDINANCE NO. 22-067

ESTABLISHING INITIAL TERMS OF EMPLOYMENT OF COUNTY EMPLOYEES  
FORMERLY EMPLOYED BY THE SNOHOMISH HEALTH DISTRICT;  
AMENDING SCC CHAPTERS 3A.06 AND 3.68

Sections 1, 2 and 3. Defines council adoption, eligible employee, and relation to budget ordinance.

Section 4. Relating to eligible classified employees' initial rate of pay, anniversary dates, share of cost of medical benefits, and sick and vacation accrual balances.

Section 5. Relating to exempt eligible employees' initial rate of pay, anniversary dates, benefit eligibility, and sick and vacation accrual balances.

Section 6. Amends County Code 3A.06 to include a section relating to benefits for former employees of Snohomish Health District.

Section 7. Referring to SCC 3.6.0101, defines Scope of Charter referring to provisions regarding applicable positions, which include those designated by: elected officials, the county executive and by county executive as confirmed by the council, district court judges, sheriff's office, department heads, defined positions in the superior court, defined positions in the office of hearings administration, the health officer, the law and justice cabinet FTE, deputy prosecuting attorneys as applicable, and professionals within the office of performance auditor, county council and executive office.

Section 8. Amends SCC 3.68.070 referring to leave with pay.

Section 9. Regarding the management exempt compensation plan being expanded to include salary range for the health officer.

At the hearing, the Council may also consider alternatives/amendments to the proposed ordinance.

**Where to Get Copies of the Proposed Ordinance:** Copies of the full ordinance and related documentation are available upon request by calling the Snohomish County Council Office at (425) 388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or by e-mailing [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org).


**Website Access:** The ordinance and related documents can be accessed through the Council's website at <https://snohomish.legistar.com/Legislation.aspx> (File 2022-1171) or <https://snohomishcountywa.gov/2134/Council-Hearings-Calendar> - Hearings Calendar.

**Public Testimony:** All interested persons may testify concerning the above-described matter at the time and place indicated above or by remote participation in the meeting. Written testimony is encouraged and may be sent to Snohomish County Council, 3000 Rockefeller Avenue, M/S 609, Everett, WA 98201, faxed to 425 388-3496, or e-mailed to [contact.council@snoco.org](mailto:contact.council@snoco.org). Submitting testimony 24 hours prior to the hearing will ensure copies are provided to Council and appropriate staff in advance of the hearing.

**American Disabilities Act Notice:** Accommodations for persons with disabilities are available upon request. Please make arrangements one week prior to the hearing by calling Elena Lao at 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or e-mail [elena.lao@snoco.org](mailto:elena.lao@snoco.org).

DATED this 22<sup>nd</sup> day of November, 2022.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
\_\_\_\_\_  
Council Chair

ATTEST:

  
\_\_\_\_\_  
Asst. Clerk of the Council

PUBLISH: November 30, 2022

Send Affidavit to: Council  
Send Invoice to: Executive 106441

# Everett Daily Herald

## Affidavit of Publication

State of Washington }

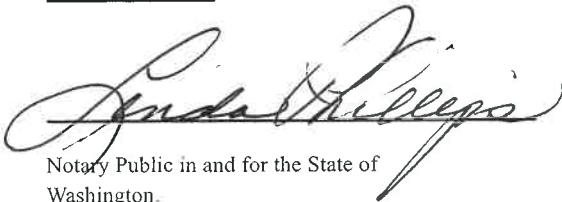
County of Snohomish } ss

Michael Gates being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH967560 ORDINANCE 22-067 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 11/30/2022 and ending on 11/30/2022 and that said newspaper was regularly distributed to its subscribers during all of said period.

The amount of the fee for such publication is \$123.25.

Subscribed and sworn before me on this 6 day of December,

2022.



Notary Public in and for the State of Washington.

Snohomish County Executive | 14106441  
ELENA LAO

RECEIVED

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Snohomish County

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Snohomish County Council



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COUNTY EMPLOYEES FORMERLY EMPLOYED BY THE  
SNOHOMISH HEALTH DISTRICT

AMENDING SCC CHAPTERS 3A.06 AND 3.68  
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DATED this 22nd day of November, 2022  
SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington  
/s/ Megan Dunn  
Council Chair

ATTEST:  
/s/ Elena Lao  
Asst. Clerk of the Council  
106441  
Published: November 30, 2022.

EDH967560