# SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

## NOTICE OF ENACTMENT

NOTICE IS HEREBY GIVEN, that on Wednesday, June 15, 2022, the Snohomish County Council approved Ordinance 22-023. A summary is as follows:

#### ORDINANCE NO. 22-023

## RELATING TO COUNTY EMPLOYMENT, AMENDING CHAPTER 3A.06 SCC

Snohomish County Code Section 3A.06.020, last amended by Amended Ordinance No. 20-074 on November 10, 2020, is amended to read:

# 3A.06.020 Holidays.

A paid legal holiday is any day other than Sunday designated by RCW 1.16.050 as a legal holiday as that statute is constituted on the date of the occurrence of a holiday. An employee who is employed in a regular position of 20 hours per week or more is eligible for paid status on holidays. A maximum of eight hours pay will be paid for each holiday, provided that an employee who is on a work schedule of four 10-hour days mandated by the department head will be entitled to ten hours pay for holidays listed below. If the employee is entitled to no more than eight hours of holiday pay, but works four 10-hour days, the employee may use up to two hours of accrued leave through any combination of compensatory time, vacation leave, or may request pre-authorized additional work, or may take leave without pay. An employee in a regular part-time appointment shall receive holiday pay on a pro-rata basis. The following days are currently recognized as holidays with pay for all eligible employees:

New Year's Day
Martin Luther King, Jr. Day
Presidents' Day
Memorial Day
Juneteenth
Independence Day

First day of January
Third Monday of February
Last Monday of May
Nineteenth day of June
Fourth day of July

Labor Day

Veterans' Day

Thanksgiving Day

First Monday of September

Eleventh day of November

Fourth Thursday of November

Day after Thanksgiving Day immediately following Thanksgiving Day

Christmas Day Twenty-fifth day of December

<u>Copies of the Ordinance:</u> For copies of the ordinance, call 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339; or e-mail <u>Contact.Council@snoco.org</u>. The ordinance is also available on the Council's website at <a href="https://snohomish.legistar.com/Default.aspx">https://snohomish.legistar.com/Default.aspx</a> (File #2022-0524).

Dated this 29th day of June, 2022.

Asst. Clerk of the Council
Publish: July 6, 2022

SUBMIT AFFIDAVIT TO: Council

SUBMIT INVOICE TO: Human Resources 104502

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