

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF ENACTMENT

NOTICE IS HEREBY GIVEN, that on Wednesday, June 15, 2022, the Snohomish County Council approved Ordinance 22-023. A summary is as follows:

ORDINANCE NO. 22-023

RELATING TO COUNTY EMPLOYMENT, AMENDING CHAPTER 3A.06 SCC

Snohomish County Code Section 3A.06.020, last amended by Amended Ordinance No. 20-074 on November 10, 2020, is amended to read:

**3A.06.020 Holidays.**

A paid legal holiday is any day other than Sunday designated by RCW 1.16.050 as a legal holiday as that statute is constituted on the date of the occurrence of a holiday. An employee who is employed in a regular position of 20 hours per week or more is eligible for paid status on holidays. A maximum of eight hours pay will be paid for each holiday, provided that an employee who is on a work schedule of four 10-hour days mandated by the department head will be entitled to ten hours pay for holidays listed below. If the employee is entitled to no more than eight hours of holiday pay, but works four 10-hour days, the employee may use up to two hours of accrued leave through any combination of compensatory time, vacation leave, or may request pre-authorized additional work, or may take leave without pay. An employee in a regular part-time appointment shall receive holiday pay on a pro-rata basis. The following days are currently recognized as holidays with pay for all eligible employees:

New Year's Day  
Martin Luther King, Jr. Day  
Presidents' Day  
Memorial Day  
Juneteenth  
Independence Day  
Labor Day  
Veterans' Day  
Thanksgiving Day  
Day after Thanksgiving  
Christmas Day

First day of January  
Third Monday of January  
Third Monday of February  
Last Monday of May  
Nineteenth day of June  
Fourth day of July  
First Monday of September  
Eleventh day of November  
Fourth Thursday of November  
Day immediately following Thanksgiving Day  
Twenty-fifth day of December

**Copies of the Ordinance:** For copies of the ordinance, call 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339; or e-mail [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org). The ordinance is also available on the Council's website at <https://snohomish.legistar.com/Default.aspx> (File #2022-0524).

Dated this 29<sup>th</sup> day of June, 2022.



Asst. Clerk of the Council

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SUBMIT AFFIDAVIT TO: Council

SUBMIT INVOICE TO: Human Resources 104502