

Committee: COW Analyst: Heidi Beazizo

**ECAF:** 22-0576, 0577, 0579, 0580

## **Consideration**

The Executive's Office requests Council consider approving proposed Motions 22-241, 22-242, 22-243 and 22-244 which would approve and authorize updates to union agreements, adding Juneteenth as a legal holiday.

## **Background**

SHB 1016<sup>1</sup> was signed by the Washington State Governor on April 20<sup>th</sup>, establishing June 19<sup>th</sup>, recognized as Juneteenth, a state legal holiday.

Ordinance 22-023<sup>2</sup>, scheduled for a public hearing on June 15<sup>th</sup>, amends Snohomish County Code 3A.06 adding Juneteenth as a recognized holiday.

As a result, Human Resources has been working with the collective bargaining units to add Juneteenth to the agreements.

## **Current Proposal**

Scope: The following motions request approval to amend existing agreements and add Juneteenth as a recognized holiday:

Motion	Group
22-241	AFSCME Local 109-S (Fleet, Roads and Solid Waste Supervisors)
22-242	Deputy Sheriff's Association
22-243	International Fire Fighter's Association, Local 2579
22-244	Snohomish County Sheriff's Office Management Team

Duration: N/A

Fiscal Implications: N/A

**2022 Budget:** N/A

Future Budget Impacts: N/A

**Handling:** URGENT

Approved-as-to-form: YES

<u>Risk Management:</u> FYI Provided <u>Executive Recommendation:</u> YES

**Request:** Assign these motions to COW at Admin on June 6th for Council to consider taking action.

<sup>&</sup>lt;sup>1</sup> <u>1016-S.SL.pdf</u> (wa.gov)

<sup>&</sup>lt;sup>2</sup> Snohomish County Council - File #: 2022-0524 (legistar.com)