



Committee of the Whole

Cynthia Foley

Council Initiated:

☐ Yes

☒ No

ECAF: 2026-1371

Motion: 26-230

Type:

- ☐ Contract
☐ Board Appt.
☐ Code Amendment
☐ Budget Action
☒ Other

Requested Handling:

- ☒ Normal
☐ Expedite
☐ Urgent

Fund Source:

- ☐ General Fund
☐ Other
☒ N/A

Executive Rec:

- ☒ Approve
☐ Do Not Approve
☐ N/A

Approved as to

Form:

- ☐ Yes
☐ No
☒ N/A

Subject: 2025 Hazard Mitigation Plan

Scope: Motion 26-230 adopts the 2025 Hazard Mitigation plan. DEM conducted a Hazard and Risk Assessment to evaluate potential loss of life, personal injury, economic injury, and property damage resulting from local hazards. Ranked hazards are:

- | | |
|---------------------------|----------------------------|
| 1. Earthquake and Tsunami | 8. Flood |
| 2. Wildfire | 9. Cybersecurity |
| 3. Dam Failure | 10. Severe Weather Events |
| 4. Volcano | 11. Aircraft Accident |
| 5. Mass Earth Movement | 12. Extreme Heat & Drought |
| 6. Disease Outbreak | 13. Active Assailant |
| 7. Hazardous Materials | |

Volume 1 of the plan includes countywide mitigation goals and objectives (found on page 51). The goals of the plan are:

1. Protect life infrastructure, property, and the environment.
2. Build community support and sustain the economy.
3. Increase public awareness and engagement.
4. Make collaborative decisions.
5. Expand understanding of hazards.
6. Implement effective mitigation strategies.

The plan also defines 5 countywide mitigation strategies (page 59). Implementation actions are listed for each strategy. Actions include completing partner annexes to the Community Wildfire Protection Plan, adding earthquake and volcano functional annexes to the Comprehensive Emergency Management Plan, and assisting jurisdictions to achieve the National Weather Service Storm Ready designation.

Volume 2 lays out strategies specific to Snohomish County government and unincorporated areas (shown on page 52). Implementation actions include increasing engagement with the private sector and conducting business continuity planning, a Community Assessment for Public Health Emergency Response (CASPER), floodplain management capital projects, a cybersecurity tabletop exercise, replace failing drainage infrastructure, and many more.

Within a year of plan adoption, participating jurisdictions (including tribal nations, cities, Community Transit, diking districts, sewer, and fire districts) are expected to complete updated hazard mitigation annexes to the plan. The jurisdictions will define organization specific hazard mitigation strategies.

Duration: This is a 5 year plan.

Fiscal Impact:

☐ Current Year ☐ Multi-Year ☒ N/A

Authority Granted: N/A

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Background: Snohomish County has maintained a current Hazard Mitigation Plan since 2005 to identify and rank hazards based on their scope, severity, frequency, and probability. The plan goes on to identify action items that can reduce the impact of hazards on people and property before they occur. Additionally, Snohomish County maintains a current and adopted plan to be eligible to compete for federal disaster grant assistance.

Requested Action: Consider taking action.