

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 25-168

MODIFICATION OF THE SHERIFF'S OFFICE
EXEMPT EMPLOYEES SALARY SCHEDULE

WHEREAS, SCC 3.68.050 provides that exempt employees of the Sheriff's Office shall be covered by the Sheriff's Office Exempt Compensation Plan, and the salary range shall be established by the Human Resources Director and approved by the County Executive and County Council; and

WHEREAS, in the past, compensation increases for Major, Bureau Chief, and Undersheriff have been determined based on maintaining ratios to the subordinate employees covered by the Sheriff's Office Management Team (SOMT) labor agreement; and

WHEREAS, the SOMT labor agreement has not been settled for this year, and due to the need for timely pay adjustments, an alternative approach to determining salary increases for these positions is required; and

WHEREAS, it is recommended that the Major, Bureau Chief, and Undersheriff receive a 3.63% Cost of Living Adjustment (COLA) aligned with increases provided to other non-represented staff; and

WHEREAS, the attached salary schedule establishes a new salary schedule to take effect on April 1, 2025, as outlined in Exhibit A;

NOW, THEREFORE, ON MOTION, the Snohomish County Sheriff's Exempt Employees Salary Schedules, attached hereto as Exhibits A, is hereby approved.

PASSED this _____ day of _____, 2025.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

Council Chair

ATTEST:

Deputy Clerk of the Council

2025 SHERIFF'S OFFICE EXEMPT SALARY SCHEDULE

Effective 4-1-2025											
40 HOUR (Monthly, Hourly & Annual Rates) 3.63% COLA											
POSITION	PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAJOR	605	14,556.69	14,929.93	15,312.76	15,705.40	16,108.10	16,521.13	16,944.75	17,379.23	17,824.84	18,281.89
	605	83.981	86.134	88.343	90.608	92.931	95.314	97.758	100.265	102.836	105.472
	605	174,680.28	179,159.16	183,753.12	188,464.80	193,297.20	198,253.56	203,337.00	208,550.76	213,898.08	219,382.68
BUREAU CHIEF	606	15,380.65	15,775.04	16,179.52	16,594.39	17,019.87	17,456.29	17,903.89	18,362.96	18,833.80	19,316.71
	606	88.735	91.010	93.343	95.737	98.192	100.709	103.292	105.940	108.657	111.443
	606	184,567.80	189,300.48	194,154.24	199,132.68	204,238.44	209,475.48	214,846.68	220,355.52	226,005.60	231,800.52
UNDERSHERIFF	607	16,891.25	17,324.36	17,768.58	18,224.17	18,691.46	19,170.73	19,662.29	20,166.45	20,683.54	21,213.89
	607	97.450	99.948	102.511	105.139	107.835	110.600	113.436	116.345	119.328	122.388
	607	202,695.00	207,892.32	213,222.96	218,690.04	224,297.52	230,048.76	235,947.48	241,997.40	248,202.48	254,566.68