

AMENDMENT No. 1 TO AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

AFSCME, AFL-CIO, LOCAL 1811-PA

(PROSECUTOR’S CRIMINAL AND FAMILY SUPPORT DPA UNIT)

JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA January 1, 2023 through December 31, 2023 (“Amendment No. 1”) is entered into by and between Snohomish County, Washington (the “Employer”) and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA (the "Union").

NOW THEREFORE, the parties agree as follows:

- 1. Article 11, Section 1 shall be amended to read as follows:

Section 1: Leave Schedule.

For the purpose of calculating vacation leave accruals, a Deputy who is employed in a regular budgeted position, on a half-time or better basis, shall be credited with the appropriate hourly accrual for each hour on regular pay status in accordance with the following schedule:

NOTE: Accrual shall not be calculated on the basis of more than forty (40) hours per week, all vacation leave accrued but unused as of the effective date of this Agreement shall be included with all future accumulations, subject to Section 2:

Length Of	Approximate Hours Per Accrual Period	Approximate Hourly Accrual Per Year	Approximate Maximum Accrual Days Per Year
Continuous-Applicable Service	Annual / 12	Per Year	Days Per Year
Date of employment to 1st anniversary Initial service date to 1st date full year of service (1st year)	8	96	12

Date of 1st anniversary to 2nd anniversary date			
<u>More than 1st year to 2nd full year of service</u> (2nd year)	8.6667		104 13
Date of 2nd anniversary to 5th anniversary date (3rd through 5th years)			
<u>More than 2nd year to 5th full year of service</u> (3rd through 5th years)	10	120	15
Date of 5th anniversary to 9th anniversary date			
<u>More than 5th year to 9th full year of service</u> (6th through 9th years)	12	144	18
Date of 9th anniversary to 11th anniversary date			
<u>More than 9th year to 11th full year of service</u> (10th through 11th years)	14	168	21
Date of 11th anniversary to 13th anniversary date			
<u>More than 11th year to 13th full year of service</u> (12th through 13th years)	14.66667	176	22
Date of 13th anniversary to 15th anniversary date			
<u>More than 13th year to 15th full year of service</u> (14th through 15th years)	15.3333	184	23
Date of 15th anniversary to 17th anniversary date			
<u>More than 15th year to 17th Full year of service</u> (16th through 17th years)	16	192	24
Date of 17th anniversary date to 21st anniversary date			
<u>More than 17th year to 21st full year of service</u> (18 th through 21 st years)	16.6667	200	25
More than 22-21 years	20	240	30

NOTE: Monthly vacation accrual shall occur in the same one-half (1/2) of the month in which the Deputy's anniversary date occurs.

NOTE: For the purpose of calculating vacation leave accruals under this Section, a Deputy's ~~continuous~~-length of applicable service shall include continuous service to a prosecuting authority the State of Washington as a ~~d~~Deputy ~~p~~Prosecuting ~~a~~Attorney ~~in the state of Washington~~, Assistant District Attorney, Assistant City Attorney, Assistant United States Attorney, Assistant Attorney General, or equivalent, or as the elected or appointed official over such attorneys. Consideration of service outside the Snohomish County Prosecutor's Office for this purpose will not affect the anniversary date established under Article 3, Section 7 and Article 11, Section 5 and will not be considered in the calculations under Article 12, Section 9.

2. Article 11, Section 5 shall be amended to read as follows:

Section 5: Vacation Leave - Transfers and Separation.

Any Deputy transferring from one County Department, Division ~~of the Prosecutor's or~~ Office to another, or rehired ~~within one (1) year after a layoff for lack of funds~~, shall accrue vacation leave benefits based upon the total time of active, ~~continuous~~ employment as provided in Section 1. When there is a re-employment ~~after layoff~~, the employment anniversary date shall be adjusted to reflect the actual period of continuous-active employment with Snohomish County.

3. This Amendment No. 1 shall be effective on the first of the month following full ratification by the parties.

IN WITNESS WHEREOF, the parties hereto have set their hand this 6th day of December, 2023.

FOR THE UNION

FOR THE EMPLOYER

Signature: 

Email: nate.sugg@co.snohomish.wa.us

Nathan Sugg, President
Local 1811-PA

Klein, Ken Digitally signed by
Klein, Ken
Date: 2023.12.08
10:44:08 -08'00'

Dave Somers Ken Klein
County Executive Executive Director

Signature: 

Email: james@council2.com

James Trefry, General Counsel
WSCCCE, AFSCME, AFL-CIO


Jared Mead
Chairperson of County Council

ATTEST:



Elena Lao, CMC
Deputy Clerk of the Council

APPROVED AS TO FORM:

Signature: Steve Bladek
Steve Bladek (Jan 9, 2024 16:20 PST)

Email: steve.bladek@co.snohomish.wa.us

Deputy Prosecuting Attorney

Signature: Rob Sprague
Rob Sprague (Jan 9, 2024 16:22 PST)

Email: robert.sprague@co.snohomish.wa.us

Rob Sprague
Human Resource Deputy Director

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Approved	<u>12/6/2023</u>
ECAF #	<u>2023-1369</u>
MOT/ORD	<u>Motion 23-506</u>