

**AMENDMENT NO. 1 TO AGREEMENT
BETWEEN SNOHOMISH COUNTY AND
ODAT SERVICES LLC**

This Amendment No. 1 is made and entered into on the 31st day of August, 2025, between SNOHOMISH COUNTY, hereinafter called “County,” and ODAT SERVICES LLC, hereinafter called the “Contractor.”

WHEREAS, the Parties hereto have previously entered into an agreement (the “Original Agreement”) for Contractor to provide peer navigator support to unhoused individuals who use drugs in Snohomish County; and

WHEREAS, both parties desire to amend the total amount and extend the term of the Original Agreement in order to facilitate additional work by the Contractor;

NOW THEREFORE, in consideration of the terms, conditions, covenants and performance contained herein or attached and incorporated, and made a part hereof, the parties hereto agree as follows:

1. Section 2 of the Original Agreement is hereby amended in its entirety to read as follows:

Term of Agreement; Time of Performance. This Agreement shall be effective May 1, 2025, (the “Effective Date”) and shall terminate April 30, 2026, PROVIDED, HOWEVER, that the term of this Agreement may be extended or renewed for up to two (2) additional one (1) year terms, at the sole discretion of the County, by written notice from the County to the Contractor. The Contractor shall commence work upon the Effective Date and shall complete the work required by this Agreement no later than April 30, 2026, PROVIDED, HOWEVER, that the County’s obligations after December 31, 2025 are contingent upon local legislative appropriation of necessary funds for this specific purpose in accordance with the County Charter and applicable law.

2. Section 3F of the Original Agreement is hereby amended in its entirety to read as follows:

Contract Maximum. Total charges under this Agreement, all fees and expenses included, shall not exceed \$105,200.00 (ONE HUNDRED FIVE THOUSAND AND TWO HUNDRED DOLLARS) for the initial term of this Agreement (excluding extensions or renewals, if any).

3. Schedule A to the Original Agreement remains effective for work completed under the Original Agreement through August 31, 2025. Thereafter, beginning September 1, 2025, Schedule A1, attached hereto and incorporated herein by this reference, shall be in effect.
4. All other terms and conditions of the Original Agreement shall remain in full force and effect except as expressly modified by this Amendment No. 1.

IN WITNESS THEREOF, Contractor has caused this Amendment No. 1 to the Original Agreement, to be executed by its Founder, and the County has caused this Amendment No. 1 to be executed by its Executive, each of whom have authority to bind their respective entities.

SNOHOMISH COUNTY

ODAT SERVICES LLC

County Executive Director

Date

Signed by:
Travis Gannon

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Travis Gannon


Founder

9/10/2025

Date

Approved as to form subject to memorandum dated February 6, 2025, file no. PR25-005G:

Guadamud,
Rebecca

 Digitally signed by
Guadamud, Rebecca
Date: 2025.09.18 14:06:52
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Schedule A1 Scope of Services

Contractor will:

- A. Provide non-stigmatizing, non-judgmental support to people who use drugs (PWUD) in Snohomish County, especially to those who are unhoused or formerly unhoused, via the supervision of one (1.0) full-time-employment (FTE). The Peer Navigator will assist people with substance use and mental health challenges find and access services in Snohomish County.
- B. Document and report on client engagement and outcomes such as linkages to/retention in care.
- C. Continue to prioritize mentorship of the Peer Navigator, including coordinating onboarding trainings, introducing the Peer Navigator to relevant partners, and assist in problem-solving. Trainings should include topics such as stigma reduction, trauma-informed practices, and how a Peer Navigator can utilize tools for boundary setting to reduce burnout.
- D. Maintain relationships with a variety of health and social services partners to establish necessary protocols for the Peer Navigator to operate within communities in Snohomish County.
- E. Work with the Health Department to adapt program activities to better meet the needs of the priority population based on ongoing evaluation results.

Contractor will manage the Peer Navigator who shall perform the following tasks:

- A. Be responsible for providing a range of services to clients of various backgrounds in the community setting selected by the County. The Peer Navigator should have/maintain relevant certifications, such as Peer Counselor or Recovery Coach. .
- B. Meet each client to initiate relationship building and identify the client's readiness for services.
- C. Collaborate with clients to achieve their personal goals, which may include reducing harm while using substances, establishing recovery from substance use, and/or supporting those in early recovery.
- D. Conduct individual, crisis, and family support as well as community-based outreach through face-to-face sessions, telephone calls, text messages, and email.
- E. Assist clients in completing referrals to treatment services, developing service plans, or connecting with other relevant service providers to promote successful linkage to/retention in treatment services.
- F. Maintain appropriate documentation and metric reporting on client engagement and linkages to/retention in care, harm reduction resources, and housing.
- G. Maintain close collaboration and good communication with County staff around protocols, successes, and challenges.
- H. Establish and maintain relationships with community partners to create an established referral network that all Peer Navigators in Snohomish County can utilize for their clients.
- I. Attend a monthly, Peer Navigator-led meeting of Peer Navigators to learn about resources and best practices and to problem solve around challenges.

J. Have flexibility to work evenings and weekends as needed.

County will:

- A. Provide a point of contact with Health Department staff supporting this work.
- B. Provide programmatic support as needed around trainings, educational materials, resources, and other areas as requested.
- C. Provide support with data collection and program evaluation.