

**AMENDMENT 4 TO HUMAN RESOURCES RECRUITMENT AND SELECTION  
AGREEMENT TO EXTEND THE AGREEMENT FOR THREE YEARS**

This Amendment 4 to the "Master Agreement for Recruitment and Selection Software," (the "Master Agreement"), executed on September 28, 2011, and amended on August 27, 2014, December 10, 2020, and June 22, 2021, by and between Snohomish County, a political subdivision of the State of Washington (the "County") and GovernmentJobs.com, Inc., dba NeoGov, duly registered and authorized to conduct business in Washington State (the "Contractor") is made and entered into on this 16th day of Sept., 2021.

**RECITALS**

**WHEREAS**, the County and GovernmentJobs.com are the parties to that certain NeoGov Service Agreement executed on September 28, 2011, amended on August 27, 2014, December 10, 2020, and June 22, 2021 (the "Master Agreement"); and

**WHEREAS**, Snohomish County is continuing to implement additional functionality during 2021, and

**WHEREAS**, the current term expires September 27, 2021 and Contractor has offered a three-year extension to the Master Agreement which includes no price increase for the 2021 annual renewal and a 5% price increase for each of the 2022 and 2023 annual renewals, and

**WHEREAS**, to that end, the parties have agreed to extend the Master Agreement for three years through September 27, 2024 for an additional sum of **One Hundred One Thousand Six Hundred Sixty-One Dollars (\$101,661.00)** plus applicable sales tax.

**NOW, THEREFORE**, for and consideration of the mutual benefits conferred on both parties, the parties agree as follows:

**Section 1.** Exhibit A-1, Order Form for services from 9/28/2021 through 9/27/2024 is added to the Master Agreement.

**Section 2.** All other terms of the Master Agreement, as amended by Amendment 1, Amendment 2, and Amendment 3, shall remain in full force and effect, except as expressly modified by this Amendment 4.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment 4 as of the day and year first written above.

**COUNTY:**


Snohomish County, a political subdivision  
of the State of Washington

By  Ken Klein  
2021.09.16 08:00:53  
-07'00'

Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**CONTRACTOR:**

NeoGov, Inc.  
A California Corporation

By  \_\_\_\_\_

Name: Stephen Koo  
Title: CFO

**Approved as to Form:**

\_\_\_\_\_  
Deputy Prosecuting Attorney

**Approved as to Insurance and  
Indemnification Provisions:**

\_\_\_\_\_  
Risk Management

## NEOGOV ORDER FORM Exhibit A-1

NEOGOV: GovernmentJobs.com, Inc. (dba "NEOGOV") 300 Continental Blvd., Suite 565 El Segundo, CA 90245 billing@neogov.com		Customer Name & Address: Snohomish County, (WA) 3000 Rockefeller Ave. Everett, WA 98201 USA	
Quote Creation Date:	07/29/2021	Contact Name:	Joanie Fadden
Quote Expiration Date:	30 days from Quote Creation	Contact Email:	j.fadden@snoco.org
Payment Terms	Annual. Net 30 from NEOGOV invoice.	FTE:	

Fee Summary		
Service Description	Term	Term Fees
Insight Enterprise Subscription (IN)	09/28/2021 - 09/27/2022	26,033.95
Insight Enterprise Subscription (IN)	09/28/2022 - 09/27/2023	27,335.65
Insight Enterprise Subscription (IN)	09/28/2023 - 09/27/2024	28,702.43
GovernmentJobs.com Subscription (GJC)	09/28/2021 - 09/27/2022	6,213.79
GovernmentJobs.com Subscription (GJC)	09/28/2022 - 09/27/2023	6,524.48
GovernmentJobs.com Subscription (GJC)	09/28/2023 - 09/27/2024	6,850.70
Sales Tax (WA)	09/28/2021 - 09/27/2022	\$3,160.28
Sales Tax (WA)	09/28/2022 - 09/27/2023	\$3,318.29
Sales Tax (WA)	09/28/2023 - 09/27/2024	\$3,484.21
	<b>2021 Total:</b>	<b>\$35,408.02</b>
	<b>2022 Total:</b>	<b>\$37,178.42</b>
	<b>2023 Total:</b>	<b>\$39,037.34</b>
	<b>Total:</b>	<b>\$111,623.78</b>

### A. Terms and Conditions


1. Agreement. This Ordering Document and the Services purchased herein are expressly conditioned upon the acceptance by Customer of the terms of the NEOGOV Services Agreement either affixed hereto or the version most recently published prior to execution of this Ordering Form available at <https://www.neogov.com/service-specifications>. Unless otherwise stated, all capitalized terms used but not defined in this Order Form shall have the meanings given to them in the NEOGOV Services Agreement.
2. Effectiveness & Modification. Neither Customer nor NEOGOV will be bound by this Ordering Document until it has been signed by its authorized representative (the "Effective Date"). Unless otherwise stated, all SaaS Subscriptions shall commence on the Effective Date. This Order Form may not be modified or amended except through a written instrument signed by the parties.
3. Summary of Fees. Listed above is a summary of Fees under this Order. Once placed, your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Agreement.
4. Order of Precedence. This Ordering Document shall take precedence in the event of direct conflict with the Services Agreement, applicable Schedules, and Service Specifications.

### B. Special Conditions (if any).

1. Insight and GovernmentJobs.com initial term 09/28/2021 – 09/27/2024.

# NEOGOV™

IN WITNESS WHEREOF, the parties have caused this Order to be executed by their respective duly authorized officers as of the date set forth below, and consent to the Agreement.

Customer	Governmentjobs.com, Inc. (DBA "NEOGOV")
Entity Name:   Signature: _____  Print Name:  Date:	Signature:  _____  Print Name: John Closs  Date: 8/17/2021