



Finance, Budget and Administration

Jim Martin

Council Initiated:

Yes

No

ECAF: 2023-1043

Motion: 23-393

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Approval of bargaining unit agreement.

Scope: This motion approves a three year agreement with the International Association of Firefighters Union Local #2597, effective January 1, 2022 through December 31, 2024.

Duration: January 1, 2022 through December 31, 2024

Fiscal Impact: Current Year Multi-Year N/A

Expenditures	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Revenue	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Authority Granted: Authorizes the County Executive to sign the collective bargaining agreement

Background: Agreement includes a 6.5% wage increase effective January 1, 2022, a 5% wage increase effective January 1, 2023, and an increase equal to 100% of the CPI-W (3% minimum, 5% maximum) effective January 1, 2024. Agreement also includes education incentive pay, defines temporary shift changes, adds a new article defining temporary schedules, addition of Juneteenth to the holidays, and correspondingly increases pay in lieu of holiday by .5%, creates a new vacation schedule for employees working 40 hours per week, an updated vacation accrual schedule for employees working 24-hour shifts, and other administrative changes. In addition, current bargaining unit member will receive a non-precedent setting lump sum deposit of 175 hours of sick leave accrual, and updates were made to the Uniforms & Clothing Article to reflect current needs of the department.

Requested Action: Move to GLS on September 20th for consideration.