

Joyce M. Copley

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EXPERIENCE:

City of Shoreline, Shoreline, WA Permit Technician 1/2018- 8/13/2021

Lead-Project manager of Electronic Plan Review for the City of Shoreline. My daily duties are processing permit applications for the Planning and Community Development Department. In addition to processing permits, I also document current procedures' and look for ways to streamline and improve permitting procedures. As representative on the Planning and Community Department and the Diversity Council Representative, I work closely with Assistant City Manager on revising and updating current Policy and Procedures to address current diversity needs and training. Part of policy and procedures also includes working with part-time diversity coordinator and manager on diversity training for managers and diversity council core members. In addition to my work duties. Volunteering for the city of Shoreline in Diversity talks with members of the community with training and finding resources for the residents to create better community relationships.

MacDonald Miller, Seattle, WA, Engineering Technician, 8/2016 – 12/31/2017

As an Engineering Technician, my duties included: Complete permit applications including all necessary forms, reviewing drawings for completeness, obtaining vicinity maps, reviewing submittals, uploading drawings online, and updating the permit tracking tools. Schedule permit intake appointments and manage a 3rd Party permit runner. Track and maintain permit costs for proper job costing. Maintain good working relationships with all local jurisdictions and stay current on standards and processes for each city jurisdiction. Obtain permits accurately with minimal errors. Respond to requests within 24 hours. Maintain a favorable CPA rating with Seattle Dept. of Construction and Inspections. Manage permit costs accurately. Prepare, issue and track work packages for field personnel. Participate in the job close out process. Provide support to the Engineering Department. Perform additional duties as assigned to support our company.

Boeing Design Engineering Support Tech - Everett, WA 8/2012 – 4/2015

Design Engineering, I created a list of required documents that need to be in each of the identified customer introduction folders and present to leadership, Organize and complete the audit of (Customer Introduction Folder) then communicate any missing documents to team and leadership to follow up with team to ensure missing documents are added. Development of a standard work instructions document for the server audit process in addition to a defined standard maintenance plan for continuous process improvement of customer intro engineering for design engineering of seats. Define and distribute tech data for late and upcoming information for acceptance, review, and closure

787 Seats Corrective Actions STATUS REPORTS: Track and monitor (Corrective Actions) status for meeting. Continue to develop working relationships with (Design Engineers) DE's and getting a better understanding of how Corrective Actions or CAs are processed for seats. To track and monitor CA's that are sent to seats design engineers, also status for the leadership meetings.

Boeing Manufacturing Planner -Everett, WA 8/2007 – 5/2012

As a Manufacturing Planner, I worked in an environment that demanded maximal attention to detail and a high standard of accuracy. Both as a project planner and working in assembly support I lead integration of complex suppliers, processes, materials, data, and technology to meet manufacturing and delivery certifications. My role also required regular problem-solving skills to address manufacturing difficulties, FAA conformity issues, and specifications for improvement. I worked to establish processes and procedures to allow ship-side support to verify MBOMB Configuration Review Process. I regularly had to prioritize production issues, manage support teams to ensure issues were resolved, interact with customers and personnel from many different departments and teams, coordinated with suppliers, engineering and manufacturing teams, and review incoming data. I would draft, update and review engineering processes and procedures to support manufacturing technicians ensuring work instructions document and SOI's workable for shop to complete and meet the demand of production schedules. Daily tasks include prioritizing production issues investigating, monitoring, and resolving a wide range of manufacturing build issues ensuring rapid resolution of issues. Plan, schedule, and arrange individual daily work schedule without supervision or lead instructions

EDUCATION: A.A. Degree - Butler County Community College 2003 & ASQ Certification -Calhoun CC 2013

1. In 200 words or fewer, please describe your top priorities for the 44th Legislative District.

Crime, drugs, and Homelessness

1. As Snohomish County grows in population, we are seeing an increase in crime, drugs, and homelessness. This is my top goal to work with the legislature on policing, crime prevention and resources to help the homeless and provide alternatives for residents with mental health issues.

In 2016, prior to the George Floyd uprising, I was in support of I-940 prior to it going into law. I submitted a plan to John Lovick to take to the legislature as a possible solution. The portfolio I created was a database to help police officers better facilitate people with mental health issues. I attended a town hall coffee meeting in Mill Creek to hand to John Lovick and Jared Mead. John Lovick took the portfolio to pass it on.

Working closely with then deputy, Chief Beazizo, he had given me the “lay-out” for what the state was asking officers to do. And as a Lake Stevens resident, I put in time, effort, and work into accompanying our police officers any way I can. I took the lay-out and created a solution.

John gave my portfolios to the state officials where I received a call from Olympia on the incredible, well-thought-out plan.

Good Paying Jobs

2. As a former union member, I understand the importance of company benefits. I’m in complete support of apprentice programs. It’s imperative to get our youth, young adults, and other residents back into the craft of labor work. I learned Sheetmetal back in 1989 as a non-paid program put on by the city of Wichita to educate those who are looking for. This not only helped me learn a craft, but I was able to go to school from union benefits to help me be more successful going forward in my career.

My plan is to bring union jobs forward now that we have passed the infrastructure bill to support our communities and get skilled workers back on the job.

My plan on those non-union jobs will be to give corporations some sort of tax break for paying living wages. I have learned by working in the government that the money must come from somewhere. It is our job as elected officials to think outside the box and come up with creative ways to improve the quality of life of those individuals who have elected us. This is where I have the advantage over the other candidates.

Affordable Housing

3. Affordable housing is a very controversial subject. It’s controversial because you must address it at an angle of benefiting those who are purchasing the homes. This is where we often lack the leadership skills to obtain this. We lack the leadership skills because often builders and developers are building to gain profit instead of creating opportunities for those in need.

My solution is to work with the legislature and city officials to help support affordable housing. We can do this by setting aside an area of land-use for that. We should have a mixture of both. I have seen this having worked for a city office and speaking with other cities and government officials. It can be done. But until we stop developing everything for maximum amount of dollars, we can’t achieve affordable housing. What is affordable in Snohomish County? I can assure you that it’s not \$800k it’s in the range of \$300-\$400k.

The challenge is to get builders to sell for that. How can we do this? The green incentive programs. I have not only seen these programs but have implemented it in the city of Shoreline. Where they offer built green programs to make houses more affordable.

2. In 200 words or fewer, please describe your position for adopting policies that must be implemented on a local level without funding from the State, i.e. unfunded state mandates.

Having prior local government experience, I have supported Shoreline City Manager, Debbie Tarry. During my employment with the city of Shoreline, I have led adopting policies and implementing new procedures for the entire city. And I did this without funding from the state.

When I first arrived, I supported and implemented the human services department by implementing Diversity and Inclusion for city employees as well as residents that were willing to learn more. The policies and procedures were adopted and sign by current City Manager, Debbie Tarry.

Before my departure, the city of Shoreline was forced to shut down due to Covid19. I worked in the planning and community development department. My goals are always to look for ways to improve and increase revenue for my employer. Even though I was the junior employee, I was tapped on the shoulder to help with electronic plan review. I created, implemented, and taught electronic plan review for the city of Shoreline, and the Shoreline Fire Department as the subject matter expert.

My efforts saved the city hundreds of thousands of dollars by going all electronic. I used the current tools they had and found a way to make it successful.

3. In 200 words or fewer, please describe how you would work collaboratively with both parties in Olympia?

As a former Boeing employee, I learned to work with people around the world. My background in Aerospace Engineering played a huge part. I have traveled for the Boeing company that lead me to work with people from all backgrounds and races. Therefore, I understand to work together you must work collaboratively.

One example is a trip I took to Nagoya, Japan.

I was tasked by engineering leadership to lead the Manufacturing Engineering department to audit the wings internal systems for the entire 787 program.

Not only did I not speak the language, nor did I understand their process, but I understood what the Boeing Company hired me to do and achieve.

By working collaboratively with our team of (4) Boeing employees to audit the wings as required, I reported the information back to Boeing directors and stakeholders on the issues we were facing that was costing us millions.

These results lead to others going out prior to wing deliver to audit them to ensure that what was missed will be reported back in a timely manner. This cut huge costs for the Boeing Company. I received awards and recognition that lead me to another position in Aerospace lead engineering.

4. The response to reduce the rate of spread of the COVID-19 virus resulted in significant impacts to our economy. In 200 words or fewer, please describe the steps you plan to take to mitigate these impacts on private employers, residents and state/local government.

The problem with reducing the spread of COVID19 is the misinformation that people are given. We must let science lead on this. My steps would be:

1. Give people information based on the scientific facts of this respiratory disease. Because that's what it is.
2. Create fun incentives to get people vaccinated. There are so many residents that want people who care to step up to the plate and help them make a difference. These incentives can be offered by private employers, state, and local government officials.
3. Inform the public of the impact that they can participate in to help reduce the spread of Covid19. People want to feel good about their choices. And although not everyone will follow but the mass' will. It's because we are all in this together and that's how we must sell it.
4. Get the word out. Keep the numbers in front of us. This is a terrible respiratory disease and the numbers are rising because people either have little to no access to the vaccine or they refuse to get it.
5. Focus on those whom chooses to get it. By holding free vaccination clinics in and around our districts.
6. Some feel that the vaccine is forced on them. We can hold town hall meetings to ensure the public that although it is voluntary its important that you get the vaccine. And to encourage them to get it for their health and safety.