

AMENDMENT No. 1 TO

AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

SNOHOMISH COUNTY DEPUTY SHERIFF'S ASSOCIATION

APRIL 1, 2021 THROUGH MARCH 31, 2025

This Amendment No. 1, to the Agreement by and between Snohomish County, Washington and Snohomish County Deputy Sheriff's Association April 1, 2021 through March 31, 2025 ("Amendment No. 1") is entered into by and between Snohomish County, Washington (the "Employer") and Snohomish County Deputy Sheriff's Association (the "Association").

NOW, THEREFORE, the parties agree as follows:

Beginning on the first of the month following full ratification of this Amendment No. 1 Section A.6 of the Appendix to the Agreement shall be amended to read as follows:

A.6 Specialty Pay - Employees assigned to the following Specialized Duties shall receive 3% of the top step of their respective classification as premium pay:

- Bomb Disposal
- Detective
- Field Training Officer
- Range Master
- Scuba Diver and Scuba Boat Operator
- SWAT Team
- Office of Professional Accountability Sergeant
- Full-time Search and Rescue
- CIU

Employees may receive up to two (2) specialty pay premiums, inclusive of any contract entity pay.

Sergeant Specialty Pay - All Sergeants shall receive 6% incentive/specialty pay calculated on the applicable base pay step of their classification.

When a bargaining unit member assigned to CDU team is called and responds to an incident, he/she shall receive a "super pay" of \$100 per incident (excludes training time). The above referenced premium pay shall be the maximum amount payable

regardless of the number of concurrent Specialized Duty assignments. Sergeants may be reassigned from specialty positions to suit the needs of the department. Past practice with regard to the reassignment of Deputies from specialty assignments shall continue.

IN WITNESS WHEREOF, the parties hereto have set their hand this 13th day of September, 2023.

FOR THE ASSOCIATION

Jonathan Krajcar 1578

Jon Krajcar, President
Deputy Sheriff's Association

FOR THE EMPLOYER

Digitally signed by Ken Klein
Date: 2023.09.14 07:07:16 -07'00'

Ken Klein

Dave Somers Ken Klein
County Executive Executive Director

Jared Mead

Jared Mead
Chairperson of County Council

ATTEST:

Elena Lao

Elena Lao, CMC
Deputy Clerk of the Council

APPROVED AS TO FORM:

Digitally signed by Steve Bladek
Date: 2023.09.18 16:21:50 -07'00'

Steve Bladek

Steven Bladek
Deputy Prosecuting Attorney

COUNCIL USE ONLY	
Approved	<u>9/13/2023</u>
ECAF #	<u>2023-1052</u>
MOT/ORD	<u>Motion 23-391</u>

Rob Sprague
Rob Sprague (Sep 19, 2023 08:28 PDT) -

Rob Sprague
Human Resources Deputy Director