Consultant/Address/Telephone **Local Agency A&E** Parametrix, Inc. **Professional Services** 719 2nd Avenue, #200 Seattle, WA 98104 Supplemental Agreement Contact Name / E-Mail Address Karl Hufnagel / khufnagel@parametrix.com Supplement Number Telephone Supplement No.1 206-826-4737 425-450-6201 Agreement Number **Execution Date** Completion Date 12/17/2022 12/31/2026 OCC23/5-1.2(AW) **Project Title** New Maximum Amount Payable Remains Unchanged at \$1,150,000.00 2023-2025 On-Call Consultant Services

Description of Work

SOLID WASTE

Solid Waste Engineering & Solid Waste Planning and Development

To accomplish numerous On-Call projects within the stated On-Call discipline whereby Snohomish County does not have sufficient staff and/or expertise to meet the required and specific needs of the County during the 2023-2025 On-Call period.

The Local Agency of Snohomish County desires to supplement the Agreement entered into with Parametrix, Inc. and executed on December 17, 2022, and identified as Agreement No. OCC23/5-1.2(AW). All provisions in the basic agreement remain in effect except as expressly modified by this supplement.

The changes to the Agreement are described as follows:

EXHIBIT D Prime Consultant Cost Computations - Fee Schedule, attached hereto and by this reference made part of the original Agreement, has been amended and hereby replaces the original EXHIBIT D.

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EXHIBIT E Sub Consultant Cost Computations - Fee Schedule, attached hereto and by this reference made part of the original Agreement, has been amended and hereby replaces the specific Fee Schedules for sub-consultants Geosyntec Consultants, Inc. dba Aspect Consulting, Cascadia Consulting Group, Inc. and FSi Consulting Engineers, Inc. included in the original EXHIBIT E.

If you concur with this supplement and agree to the changes as stated above, please sign in the appropriate spaces below and return to this office for final action.

By: PARAMETRIX, INC.	By: SNOHOMISH COUNTY
Consultant Signature	Approving Authority Signature
	Date

Consultant: Parametrix, Inc. Subcategory: SW Engineering

Position Classification	Direct Salary Rate	ICR @ <u>171.54%</u>	Profit @30.00%	Max Rate Per Hour
Accounting Specialist	\$33.16	\$56.89	\$9.95	\$100.00
Accounting/Finance Supervisor	\$41.45		\$12.44	\$125.00
Admin Assistant	\$27.00	\$46.32	\$8.10	\$81.42
CADD Operator II	\$30.19	\$51.78	\$9.06	\$91.03
CADD Operator III	\$33.88	\$58.11	\$10.16	\$102.15
Construction Manager	\$59.82	\$102.62	\$17.95	\$180.38
Construction Mgr. I	\$53.68	\$92.08	\$16.10	\$161.87
Construction Mgr. II	\$62.50	\$107.21	\$18.75	\$188.46
Cultural Resource Specialist I	\$31.00	\$53.18	\$9.30	\$93.48
Cultural Resource Specialist III	\$35.10	\$60.20	\$10.53	\$105.83
Cultural Resource Specialist IV	\$40.56	\$69.58	\$12.17	\$122.30
Designer I	\$35.89	\$61.56	\$10.77	\$108.21
Designer II	\$39.78	\$68.25	\$11.94	\$119.96
Designer III	\$48.20	\$82.67	\$14.46	\$145.33
Designer IV	\$49.74	\$85.33	\$14.92	\$150.00
Electrical Designer II	\$47.52	\$81.51	\$14.25	\$143.28
Electrical Designer III	\$49.72	\$85.29	\$14.92	\$149.93
Electrical Designer IV	\$49.74	\$85.33	\$14.92	\$150.00
Electrical Engineer IV	\$54.72	\$93.87	\$16.42	\$165.00
Engineer I	\$40.37	\$69.24	\$12.11	\$121.72
Engineer II	\$43.54	\$74.69	\$13.06	\$131.30
Engineer III	\$54.08	\$92.77	\$16.22	\$163.07
Engineer IV	\$60.38	\$103.57	\$18.11	\$182.06
Env Tech I	\$22.88	\$39.25	\$6.86	\$68.99
Env Tech III	\$33.53	\$57.52	\$10.06	\$101.11
GIS Analyst	\$33.65	\$57.73	\$10.10	\$101.48
GIS Technician	\$31.42	\$53.90	\$9.43	\$94.74
Graphic Designer	\$26.00	\$44.60	\$7.80	\$78.40
Hydrogeologist III	\$45.44	\$77.95	\$13.63	\$137.02
Hydrogeologist IV	\$50.13	\$86.00	\$15.04	\$151.17
Inspector	\$43.96	\$75.41	\$13.19	\$132.56
Jr Engineer	\$26.52	\$45.49	\$7.96	\$79.97
Jr Planner	\$28.00	\$48.03	\$8.40	\$84.43
Planner I	\$36.72	\$62.99	\$11.02	\$110.73
Planner II	\$40.87	\$70.10	\$12.26	\$123.23
Planner III	\$50.48	\$86.59	\$15.14	\$152.22

Position Classification	Direct Salary Rate	ICR @ <u>171.54%</u>	Profit @ <u>30.00%</u>	Max Rate Per Hour
Planner IV	\$63.04	\$108.14	\$18.91	\$190.10
Principal Consultant	\$92.86	\$159.29	\$27.86	\$280.00
Project Accountant	\$32.50	\$55.75	\$9.75	\$98.00
Project Controls Specialist	 \$41.45	\$71.11	\$12.44	\$125.00
Project Coordinator	\$35.71	\$61.26	\$10.71	\$107.69
Publications Specialist II	 \$33.11	\$56.80	\$9.93	\$99.84
Publications Supervisor	<u>\$51.34</u>	\$88.07	\$15.40	\$154.82
Resident Engineer		\$105.24		\$185.00
Scientist/Biologist II	\$42.78	\$73.39	<u>\$12.83</u>	\$129.01
Scientist/Biologist III	<u>\$51.36</u>	\$88.10		\$154.87
Scientist/Biologist IV	\$55.06	\$94.44	\$16.52	\$166.02
Sr Admin Assistant	\$30.07	\$51.59	\$9.02	\$90.69
Sr Construction Mgr.	\$71.30	\$122.31	\$21.39	\$215.00
Sr Consultant	\$92.86	\$159.29	\$27.86	\$280.00
Sr Contract Administrator	<u>\$41.45</u>		\$12.44	\$125.00
Sr Cultural Resource Specialist	\$63.01	\$108.09	\$18.90	\$190.00
Sr Designer	\$59.69	\$102.40	\$17.91	\$180.00
Sr Electrical Designer	\$59.69	\$102.40	\$17.91	\$180.00
Sr Electrical Engineer	\$71.30	\$122.31	\$21.39	\$215.00
Sr Engineer	\$67.98	\$116.62	\$20.40	\$205.00
Sr GIS Analyst	\$48.08	\$82.47	\$14.42	\$144.97
Sr Graphic Designer	\$50.87	\$87.25	\$15.26	\$153.38
Sr Hydrogeologist	\$66.33	\$113.78	\$19.90	\$200.00
Sr Planner	\$64.67	\$110.93	\$19.40	\$195.00
Sr Project Accountant	\$41.45	\$71.11	\$12.44	\$125.00
Sr Project Control Specialist	\$41.45	\$71.11	\$12.44	\$125.00
Sr Project Coordinator	\$37.16	\$63.74	\$11.15	\$112.04
Sr Scientist/Biologist	\$66.33	\$113.78	\$19.90	\$200.00
Sr Surveyor	\$59.25	\$101.64	\$17.78	\$178.66
Sr Tech Aide	\$31.83	\$54.61	\$9.55	\$95.99
Sr Technical Editor	\$44.77	\$76.80	\$13.43	\$135.00
Survey Supervisor	\$63.01	\$108.09	\$18.90	\$190.00
Surveyor I	\$27.00	\$46.32	\$8.10	\$81.42
Surveyor II	\$40.87	\$70.11	\$12.26	\$123.24
Surveyor III	\$46.50	\$79.77	\$13.95	\$140.22
Technical Editor	\$37.06	\$63.58	\$11.12	\$111.76

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Consultant: Parametrix, Inc.

Subcategory: SW Planning & Development

Position Classification	Direct Salary Rate	ICR @ <u>171.54%</u>	Profit @30.00%	Max Rate Per Hour
Accounting Specialist	\$33.16	\$56.89	\$9.95	\$100.00
Accounting/Finance Supervisor	\$41.45	\$71.11	\$12.44	\$125.00
Admin Assistant	\$27.00	\$46.32	\$8.10	\$81.42
CADD Operator II	\$30.19	\$51.78	\$9.06	\$91.03
CADD Operator III	\$33.88	\$58.11	\$10.16	\$102.15
Construction Manager	\$59.82	\$102.62	\$17.95	\$180.38
Construction Mgr. I	\$53.68	\$92.08	\$16.10	\$161.87
Construction Mgr. II	\$62.50	\$107.21	\$18.75	\$188.46
Cultural Resource Specialist I	\$31.00	\$53.18	\$9.30	\$93.48
Cultural Resource Specialist III	\$35.10	\$60.20	\$10.53	\$105.83
Cultural Resource Specialist IV	\$40.56	\$69.58	\$12.17	\$122.30
Designer I	\$35.89	\$61.56	\$10.77	\$108.21
Designer II	\$39.78	\$68.25	\$11.94	\$119.96
Designer III	\$48.20	\$82.67	\$14.46	\$145.33
Designer IV	\$49.74	\$85.33	\$14.92	\$150.00
Electrical Designer II	\$47.52	\$81.51	\$14.25	\$143.28
Electrical Designer III	\$49.72	\$85.29	\$14.92	\$149.93
Electrical Designer IV	\$49.74	\$85.33	\$14.92	\$150.00
Electrical Engineer IV	\$54.72	\$93.87	\$16.42	\$165.00
Engineer I	\$40.37	\$69.24	\$12.11	\$121.72
Engineer II	\$43.54	\$74.69	\$13.06	\$131.30
Engineer III	\$54.08	\$92.77	\$16.22	\$163.07
Engineer IV	\$60.38	\$103.57	\$18.11	\$182.06
Env Tech I	\$22.88	\$39.25	\$6.86	\$68.99
Env Tech III	\$33.53	\$57.52	\$10.06	\$101.11
GIS Analyst	\$33.65	\$57.73	\$10.10	\$101.48
GIS Technician	\$31.42	\$53.90	\$9.43	\$94.74
Graphic Designer	\$26.00	\$44.60	\$7.80	\$78.40
Hydrogeologist III	\$45.44	\$77.95	\$13.63	\$137.02
Hydrogeologist IV	\$50.13	\$86.00	\$15.04	\$151.17
Inspector	\$43.96	\$75.41	\$13.19	\$132.56
Jr Engineer	\$26.52	\$45.49	\$7.96	\$79.97
Jr Planner	\$28.00	\$48.03	\$8.40	\$84.43
Planner I	\$36.72	\$62.99	\$11.02	\$110.73
Planner II	\$40.87	\$70.10	\$12.26	\$123.23
Planner III	\$50.48	\$86.59	\$15.14	\$152.22

Position Classification	Direct Salary Rate	ICR @ <u>171.54%</u>	Profit @30.00%	Max Rate Per Hour
Planner IV	\$63.04	\$108.14	\$18.91	\$190.10
Principal Consultant	\$92.86	\$159.29	\$27.86	\$280.00
Project Accountant	\$32.50	\$55.75	\$9.75	\$98.00
Project Controls Specialist	\$41.45	\$71.11	\$12.44	\$125.00
Project Coordinator	\$35.71	\$61.26	\$10.71	\$107.69
Publications Specialist II	\$33.11	\$56.80	\$9.93	\$99.84
Publications Supervisor	\$51.34	\$88.07	\$15.40	\$154.82
Resident Engineer	\$61.35	\$105.24	\$18.41	\$185.00
Scientist/Biologist II	\$42.78	\$73.39	\$12.83	\$129.01
Scientist/Biologist III	\$51.36	\$88.10	\$15.41	\$154.87
Scientist/Biologist IV	\$55.06	\$94.44	\$16.52	\$166.02
Sr Admin Assistant	\$30.07	\$51.59	\$9.02	\$90.69
Sr Construction Mgr.	\$71.30	\$122.31	\$21.39	\$215.00
Sr Consultant	\$92.86	\$159.29	\$27.86	\$280.00
Sr Contract Administrator	\$41.45	\$71.11	\$12.44	\$125.00
Sr Cultural Resource Specialist	\$63.01	\$108.09	\$18.90	\$190.00
Sr Designer	\$59.69	\$102.40	\$17.91	\$180.00
Sr Electrical Designer	\$59.69	\$102.40	\$17.91	\$180.00
Sr Electrical Engineer	\$71.30	\$122.31	\$21.39	\$215.00
Sr Engineer	\$67.98	\$116.62	\$20.40	\$205.00
Sr GIS Analyst	\$48.08	\$82.47	\$14.42	\$144.97
Sr Graphic Designer	\$50.87	\$87.25	\$15.26	\$153.38
Sr Hydrogeologist	\$66.33	\$113.78	\$19.90	\$200.00
Sr Planner	\$64.67	\$110.93	\$19.40	\$195.00
Sr Project Accountant	\$41.45	\$71.11	\$12.44	\$125.00
Sr Project Control Specialist	\$41.45	\$71.11	\$12.44	\$125.00
Sr Project Coordinator	\$37.16	\$63.74	\$11.15	\$112.04
Sr Scientist/Biologist	\$66.33	\$113.78	\$19.90	\$200.00
Sr Surveyor	\$59.25	\$101.64	\$17.78	\$178.66
Sr Tech Aide	\$31.83	\$54.61	\$9.55	\$95.99
Sr Technical Editor	\$44.77	\$76.80	\$13.43	\$135.00
Survey Supervisor	\$63.01	\$108.09	\$18.90	\$190.00
Surveyor I	\$27.00	\$46.32	\$8.10	\$81.42
Surveyor II	\$40.87	\$70.11	\$12.26	\$123.24
Surveyor III	\$46.50	\$79.77	\$13.95	\$140.22
Technical Editor	\$37.06	\$63.58	\$11.12	\$111.76

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Development Division Contract Services Office PO Box 47408 Olvmpia. WA 98504-7408 7345 Linderson Way SW Tumwater, WA 98501-6504

TTY: 1-800-833-6388 www.wedot.we.gov

May 31, 2023

Parametrix, Inc. 1019 39th Ave. SE, Suite 100 Puyallup, WA 98374-2215

Subject: Acceptance FYE 2022 ICR - Cognizant Review

Dear Brent Diemer,

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) of 171.54% of Combined/Corporate (rate includes 0.28% Facilities Capital Cost of Money) based on the "Cognizant Review" from the WSDOT Audit Office. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards:

Schatzie Harvey
Schatzie Harvey (Jun 1, 2023 05:57 PDT)
Jun 1, 2023

SCHATZIE HARVEY, CPA Contract Services Manager

SH:HK

Subconsultant: Geosyntec Consulting, Inc. dba Subcategory: SW Engineering

Aspect Consulting, LLC

Position Classification	Direct Salary Rate	ICR @ <u>218.95%</u>	Profit @ <u>30.00%</u>	Max Rate Per Hour
Principal 2	\$80.24	\$175.69	\$24.07	\$280.00
Principal 1	\$80.24	\$175.69	\$24.07	\$280.00
Sr. Associate	\$68.75	\$150.53	\$20.63	\$239.90
Associate	\$64.42	\$141.05	\$19.33	\$224.79
Senior 3	\$57.31	\$125.49	\$17.19	\$200.00
Senior 2	\$55.88	\$122.35	\$16.76	\$195.00
Senior 1	\$54.45	\$119.22	\$16.33	\$190.00
Project 3	\$50.49	\$110.55	\$15.15	\$176.18
Project 2	\$45.85	\$100.39	\$13.76	\$160.00
Project 1	\$42.99	\$94.12	\$12.90	\$150.00
Staff 3	\$40.38	\$88.41	\$12.11	\$140.91
Staff 2	\$37.26	\$81.58	\$11.18	\$130.02
Staff 1	\$34.62	\$75.80	\$10.39	\$120.81
Engineering Designer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. CAD	\$43.51	\$95.27	\$13.05	\$151.83
CAD	\$35.82	\$78.43	\$10.75	\$125.00
Sr. Graphic Designer	\$47.28	\$103.53	\$14.19	\$165.00
Graphic Designer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. Software Developer	\$50.15	\$109.80	\$15.05	\$175.00
Software Developer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. Technical Editor	\$39.42	\$86.31	\$11.83	\$137.56
Technical Editor	\$32.70	\$71.60	\$9.81	\$114.11
Technician 2	\$31.25	\$68.42	\$9.38	\$109.05
Technician 1	\$30.96	\$67.79	\$9.29	\$108.03
Coordinator 3	\$35.82	\$78.43	\$10.75	\$125.00
Coordinator 2	\$35.82	\$78.43	\$10.75	\$125.00
Coordinator 1	\$26.92	\$58.94	\$8.08	\$93.94

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Subconsultant: Geosyntec Consulting, Inc. dba Subcategory: SW Planning Aspect Consulting, LLC

Position Classification	Direct Salary Rate	ICR @ <u>218.95%</u>	Profit @30.00%	Max Rate Per Hour
Principal 2	\$80.24	\$175.69	\$24.07	\$280.00
Principal 1	\$80.24	\$175.69	\$24.07	\$280.00
Sr. Associate	\$68.75	\$150.53	\$20.63	\$239.90
Associate	\$64.42	\$141.05	\$19.33	\$224.79
Senior 3	\$57.31	\$125.49	\$17.19	\$200.00
Senior 2	\$55.88	\$122.35	\$16.76	\$195.00
Senior 1	\$54.45	\$119.22	\$16.33	\$190.00
Project 3	\$50.49	\$110.55	\$15.15	\$176.18
Project 2	\$45.85	\$100.39	\$13.76	\$160.00
Project 1	\$42.99	\$94.12	\$12.90	\$150.00
Staff 3	\$40.38	\$88.41	\$12.11	\$140.91
Staff 2	\$37.26	\$81.58	\$11.18	\$130.02
Staff 1	\$34.62	\$75.80	\$10.39	\$120.81
Engineering Designer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. CAD	\$43.51	\$95.27	\$13.05	\$151.83
CAD	\$35.82	\$78.43	\$10.75	\$125.00
Sr. Graphic Designer	\$47.28	\$103.53	\$14.19	\$165.00
Graphic Designer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. Software Developer	\$50.15	\$109.80	\$15.05	\$175.00
Software Developer	\$42.99	\$94.12	\$12.90	\$150.00
Sr. Technical Editor	\$39.42	\$86.31	\$11.83	\$137.56
Technical Editor	\$32.70	\$71.60	\$9.81	\$114.11
Technician 2	\$31.25	\$68.42	\$9.38	\$109.05
Technician 1	\$30.96	\$67.79	\$9.29	\$108.03
Coordinator 3	\$35.82	\$78.43	\$10.75	\$125.00
Coordinator 2	\$35.82	\$78.43	\$10.75	\$125.00
Coordinator 1	\$26.92	\$58.94	\$8.08	\$93.94

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Development Division Contract Services Office PO Box 47408 Olympia, WA 98504-7408

Olympia. WA 98504-7408 7345 Linderson Way SW Turnwater, WA 98501-6504

TTY: 1-800-833-6388 www.wedot.wa.gov

August 29, 2023

Geosyntec Consultants, Inc. 900 Broken Sound Parkway N.W., Suite 200 Boca Raton, FL 33487

Subject: Acceptance FYE 2022 ICR - CPA Report

Dear Anastasia Bystrov:

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) of 218.95% based on the "Independent CPA Report," prepared by RSM US, LLP. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzle Harvey
Schatzie Harvey (Aug 30, 2023 15:25 PDT)

SCHATZIE HARVEY, CPA Contract Services Manager

SH:leg

Subconsultant: Cascadia Consulting Group, Inc. Subcategory: SW Planning

Position Classification	Direct Salary Rate	ICR @ <u>226.83%</u>	Profit @30.00%	Max Rate Per Hour
Principal	\$78.47	\$177.99	\$23.54	\$280.00
Director	\$67.26	\$152.56	\$20.18	\$240.00
Senior Associate	\$62.84	\$142.54	\$18.85	\$224.23
Associate	\$45.43	\$103.05	\$13.63	\$162.11
Project Coordinator	\$33.48	\$75.94	\$10.04	\$119.47

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Subconsultant: FSi Consulting Engineers, Inc. Subcategory: SW Engineering

Position Classification	Direct Salary Rate	ICR @ <u>177.65%</u>	Profit @30.00%	Max Rate Per Hour
_Principal	\$91.01	\$161.68	\$27.30	\$280.00
Principal Engineer	\$76.33	\$135.60	\$22.90	\$234.83
Electrical Principal Engineer	\$80.60	\$143.19	\$24.18	\$247.97
Mechanical Engineer Intern	\$25.00	\$44.41	\$7.50	\$76.91
Mechanical Engineer Level 1	\$39.90	\$70.88	\$11.97	\$122.75
Mechanical Engineer Level 2	\$45.89	\$81.52	\$13.77	\$141.18
Mechanical Engineer Level 3	\$47.45	\$84.29	\$14.24	\$145.98
Mechanical Engineer Level 5	\$55.10	\$97.89	\$16.53	\$169.52
Mechanical Engineer Level 6	\$58.08	\$103.18	\$17.42	\$178.68
Mechanical Engineer Level 7	\$61.59	\$109.41	\$18.48	\$189.48
Project Administration	\$40.63	\$72.18	\$12.19	\$125.00
Project Accountant	\$40.63	\$72.18	\$12.19	\$125.00
Project Manager A	\$66.63	\$118.38	\$19.99	\$205.00
Project Manager B	\$57.10	\$101.44	\$17.13	\$175.67
CAD Drafter A	\$40.63	\$72.18	\$12.19	\$125.00
CAD Manager	\$50.38	\$89.50	\$15.11	\$155.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.