



## Snohomish County Council

**Committee:** Committee of the Whole  
**ECAF:** 2022-0013  
**Proposal:** Mot. 22-022

**Analyst:** Jim Martin  
**Date:** January 6, 2022

### **Consideration:**

Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-ES.

### **Background**

This is a one-year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-ES, effective January 1, 2022 through December 31, 2022. The agreement provides for a three percent Cost of Living adjustment, effective January 1, 2022. Also included is a lump sum payout in the amount of \$1,000, \$2,000, or \$3,000 to be determined by an employee's top step annual salary. In addition, the agreement includes the addition of Juneteenth (June 19<sup>th</sup>) as a paid legal holiday. This agreement supersedes the agreement that expired December 31, 2021, and covers approximately 6 employees.

### **Current Proposal**

This motion approves the agreement between Snohomish County and the Union effective January 1, 2022 through December 31, 2022, and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2022 through December 31, 2022

*Fiscal Implications:* 3% COLA, effective January 1, 2022; lump sum payout of \$1,000-\$3,000

### **2022 Budget:**

*Is this in the current year budget:* Yes

**Handling:** Urgent, in order to avoid the necessity for retro payroll processing.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to Council to Consider taking action.