

1 ADOPTED: 9/22/2021
2 EFFECTIVE: 10/03/2021

3
4 SNOHOMISH COUNTY COUNCIL
5 SNOHOMISH COUNTY, WASHINGTON

6
7 ORDINANCE NO. 21-052

8
9 AN ORDINANCE AMENDING AMENDED ORDINANCE NO. 21-045 RELATING TO
10 COVID-19 PREMIUM PAY FOR ELIGIBLE SNOHOMISH COUNTY EMPLOYEES TO
11 CLARIFY APPLICATION OF ITS PROVISIONS

12
13 BE IT ORDAINED:

14
15 Section 3 of Amended Ordinance 21-045, adopted on July 21 2021, is amended to
16 read:

17
18 Section 3. Premium Pay

19
20 An eligible employee (~~shall receive~~) may earn premium pay for hours worked
21 up to a maximum total of twelve-hundred-fifty-dollars (\$1250) in premium pay as
22 follows:


23 A. Full-time FLSA exempt employees shall (~~receive~~) earn a lump sum of
24 \$625 in each of the first two pay periods that the FLSA exempt employee
25 receives paid compensation for at least seven (7) eight-hour work shifts or an
26 equivalent number of work hours in the months (~~of~~) from September (~~and/or~~
27 October) 2021 through March 2022. FLSA exempt employees sharing a single
28 full-time equivalent (FTE) position or assigned to a half-time FTE position shall
29 earn a lump sum of \$312.50 in each of the first four pay periods that the FLSA
30 exempt employee receives paid compensation for at least seven (7) four-hour
31 work shifts or an equivalent number of work hours from September 2021 through
32 March 2022.

33 B. FLSA non-exempt employees shall (~~receive~~) earn a premium of \$8.00
34 per hour (\$12.00 per hour for hours worked at a time-and-a-half overtime rate) for
35 each hour worked (~~in~~) from September 2021 (~~and October 2021~~) through
36 March 2022 until a maximum premium of twelve-hundred-and-fifty (\$1250) in
37 premium pay is earned.

38 C. Eligible employees on authorized military leave as provided in SCC
39 3A.06.055 for any period between September 2021 and March 2022 may earn
40 premium pay under this section upon restoration of employment for an additional
41 period of up to seven months or the length of their authorized military leave
42 whichever is the shorter period. The intent of this provision is to provide eligible
43 employees returning from authorized military leave an equal opportunity as other
44 employees to earn premium pay up to the maximum of twelve-hundred-fifty
45 dollars (\$1250) under this section.

1 PASSED this 22nd day of September, 2021.

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3 SNOHOMISH COUNTY COUNCIL
4 Snohomish County, Washington

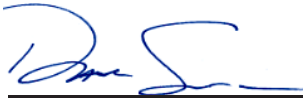
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6 
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8 _____
9 Council Vice-Chair

10 ATTEST:

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12 
13 _____
14 Asst. Clerk of the Council

- 15
16 (X) APPROVED
17 () EMERGENCY
18 () VETOED

19 DATE: 9/23/2021

20
21 
22 _____
23 Dave Somers
24 County Executive

25
26 ATTEST:

27
28
29 
30 _____

31
32 Approved as to form only:

33  Digitally signed by Bladek,
34 **Bladek, Steven** Steven
35 _____ Date: 2021.08.16 13:03:25 -07'00'
36 Deputy Prosecuting Attorney Date
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