SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

MOTION NO. 24-483

APPROVING A RECLASSIFICATION WITHIN THE HEALTH DEPARTMENT

WHEREAS, the 2024 Adopted Budget included a Communications Supervisor position for the Health Department at pay grade 20 of the Health Department (Non-Rep) Rate Table; and

WHEREAS, the Communications Supervisor was a Supervisor in our Policy, Planning, Partnership, and Communications program to support the Health Department's programmatic communications needs; and

WHEREAS, The Health Department has a need for the position to expand the leadership capacity; and

WHEREAS, the Health Department has identified the need to expand the budgeted FTE to a higher-level role who would manage the Communications Program by providing strategic capacity to the department; and

WHEREAS, the Health Department has requested a reclassification of the Communications Supervisor position to a Communications Manager who would manage the program; and

WHEREAS, in October 2024, the Human Resources Department reviewed the Health Department's reclassification request and recommended that the Communications Supervisor position be reclassified to a Communications Manager II position and adjusted to salary range 111; and

WHEREAS, the 2024 Adopted Budget includes sufficient funding to absorb recommended salary range within pay grade 111;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the requested reclassification of position SHD1145R from a Communications Supervisor to a Communications Manager II as governed by SCC Chapter 3.68 and 3.69.

PASSED this 27th day of November, 2024.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Council Chair

ATTEST:

Deputy Clerk of the Council