



# Finance, Budget and Administration

Jim Martin

Council Initiated:

Yes

No

**ECAF:** 2023-1369

**Motion:** 23-506

**Type:**

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

**Requested Handling:**

- Normal
- Expedite
- Urgent

**Fund Source:**

- General Fund
- Other
- N/A

**Executive Rec:**

- Approve
- Do Not Approve
- N/A

**Approved as to**

**Form:**

- Yes
- No
- N/A

**Subject:** Authorizing the County Executive to sign Amendment No. 1 to the 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees AFSCME, AFL-CIO, Local 1811-PA (Prosecutor’s Criminal and Family Support DPA Unit).

**Scope:** This contract amendment broadens the vacation leave accruals based on continuous service in a professional law setting in the public sector, and also expands the total active time of service within the County as it applies to monthly vacation accruals for former employees choosing to come back to the County.

**Duration:** N/A

**Fiscal Impact:**  Current Year  Multi-Year  N/A

| Expenditures   | Current Year | 2024     | 2025     | 2026     | 2027     | Total    |
|----------------|--------------|----------|----------|----------|----------|----------|
|                |              |          |          |          |          | 0        |
|                |              |          |          |          |          | 0        |
| <b>Total's</b> | <b>0</b>     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |

| Revenue        | Current Year | 2024     | 2025     | 2026     | 2027     | Total    |
|----------------|--------------|----------|----------|----------|----------|----------|
|                |              |          |          |          |          | 0        |
|                |              |          |          |          |          | 0        |
| <b>Total's</b> | <b>0</b>     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |

**Authority Granted:** Authorizes the County Executive to sign the amendment to the collective bargaining agreement

**Background:** In an effort to expand recruitment and retention, this amendment allows for service in other public sector professional law settings to be considered as part of service time in monthly vacation leave accruals. The amendment also considers previous County service time for those who return to County service, as opposed to the previous “continuous” employment consideration.

**Requested Action:** Move to GLS on December 6<sup>th</sup> for consideration.