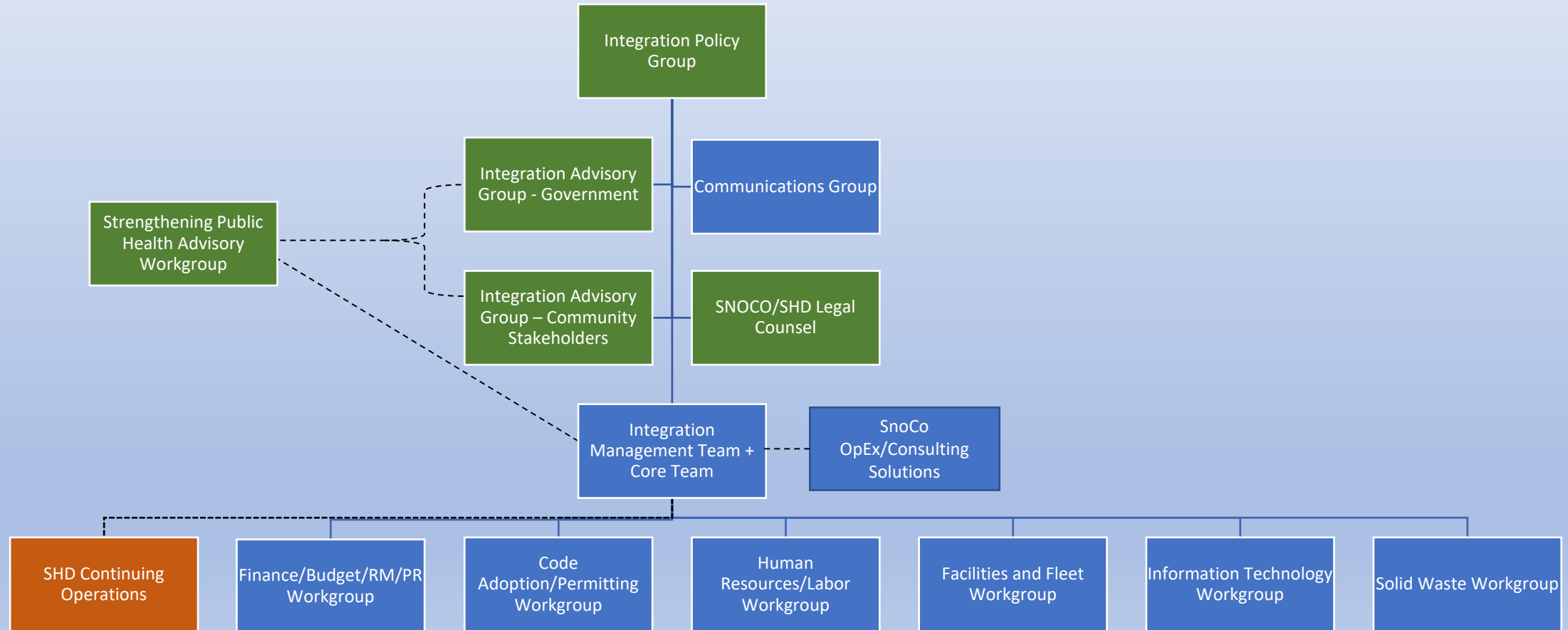


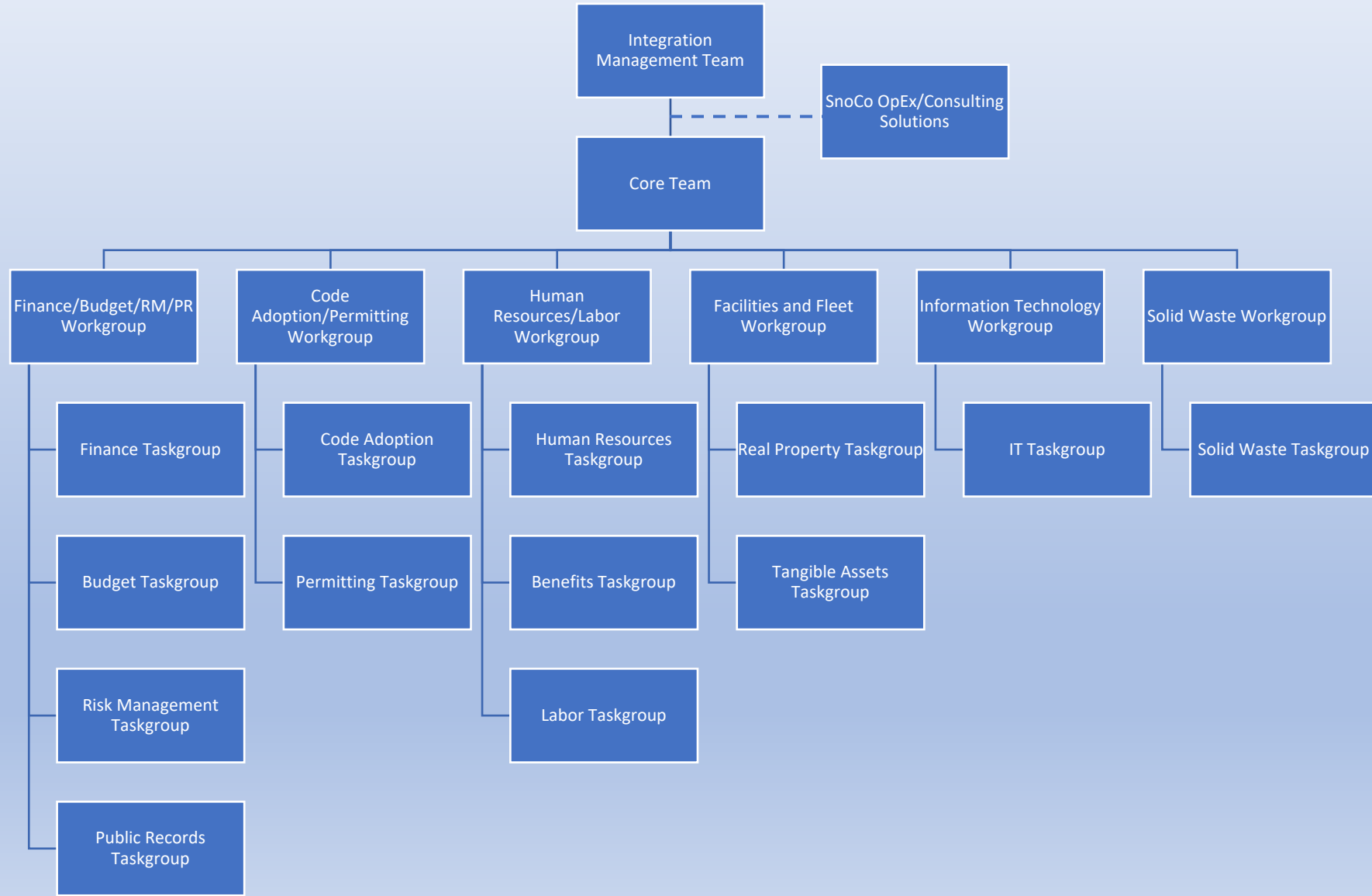
Public Health Integration Project Overview

Snohomish County Council
Presentation - Oct 5, 2022

Overall Integration Structure



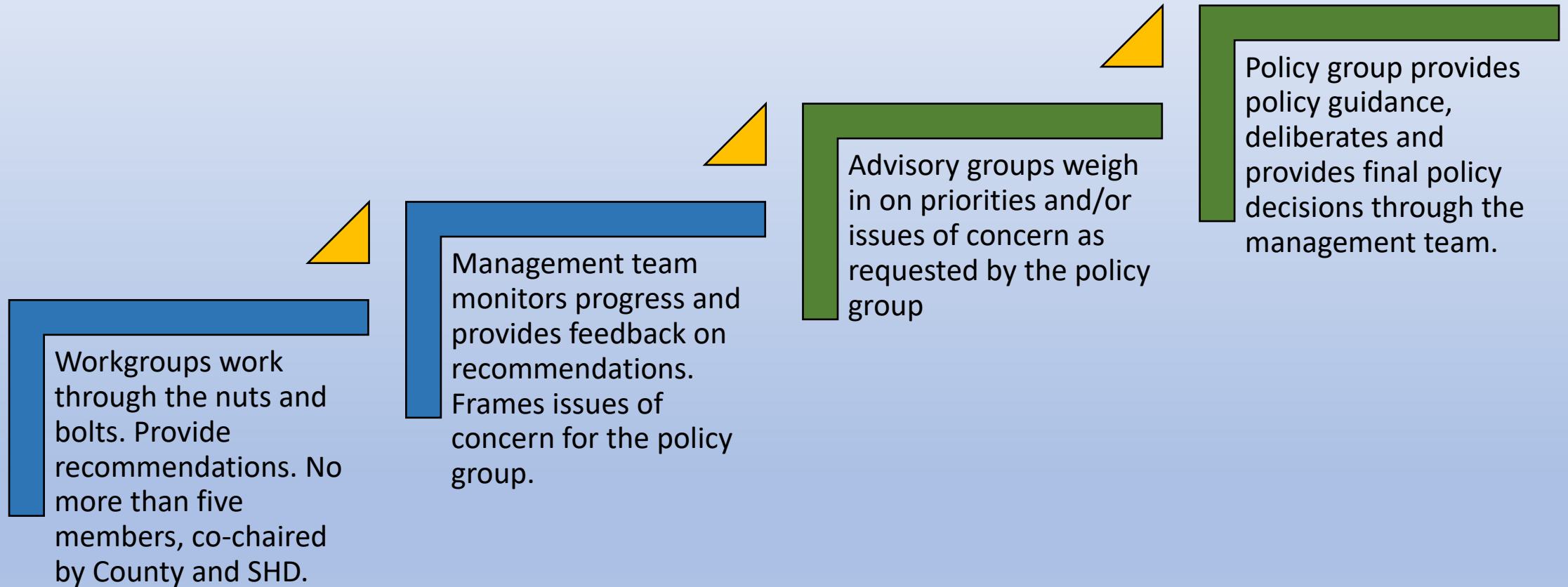
Integration Substructure



Guiding Priorities

- Strengthen Public Health
- Keep SHD and County staff intact – no staff reductions
- Engage representatives from both organizations as well as stakeholders from the community
- Emphasize equity
- Form a fully functioning County Public Health Department NLT 1/1/2023
- Start looking beyond the integration, now

Decision Making



Integration Policy Group

- **Composition:**
 - County Executive and Executive Leadership Team
 - Board of Health Chair, Past Board of Health Chair, SHD Administrative Officer, Health Officer
 - County Council Chair
- **Purpose:** Provides the overall objectives and final policy decisions affecting the integration. Approves unified messaging.
- **Information Pathway(s):**
 - Gets briefed by the Integration Management Team
 - Provides guidance to the Workgroups through the Integration Management Team
 - May solicit advice from the advisory groups

Integration Advisory Group - Government

- Composition: ED Klein (co-chair), Vice-chair Jorstad (co-chair), SHD Deputy AO, large city BoH rep, small city BoH rep, Tribal representative, County department directors and SHD division directors as needed.
- Purpose: Informs final policy decisions affecting the integration and provides general guidance to the Strengthening Public Health Advisory Workgroup.
- Information Pathways:
 - Gets briefed by the Integration Management Team
 - Advises the Policy Group, as requested
 - Works with the IAG-CS to provide guidance directly to the Strengthening Public Health Advisory Workgroup

Integration Advisory Group – Community Stakeholders

- Composition: One rep from each Council district, two PHAC members, two business community representatives, two representatives from agencies representing marginalized communities
- Purpose: Informs final policy decisions affecting the transition and provides general guidance to the Strengthening Public Health Advisory Workgroup.
- Information Pathway(s):
 - Gets briefed by the Integration Management Team
 - Advises the Policy Group, as requested
 - Works with the IAG-G to provide guidance directly to the Strengthening Public Health Advisory Workgroup

Strengthening Public Health Advisory Workgroup

- Works in parallel with other workgroups
- Goal: Identify and recommend public health enhancements achievable in years 1-3.
 - Examples include enhanced direct services, environmental health, behavioral health, etc.
- Incorporate emphasis on Equity and Trauma Informed in recommendations
 - Solicit participation of SHD Community Equity Advisory Board and Trauma Informed expertise groups
- Gets general direction from the Advisory Groups, informs the Integration Management Team.
- Members may include:
 - Three PHAC members
 - SnoCo OSJ, HS, PDS, and DEM representatives
 - Sound Foundation for Public Health (SFPH)
 - SHD representative(s)

Integration Management Team

- Composition: ED Harper (Project Sponsor), Josh Dugan (Project Champion), SHD AO Shawn Frederick (or designee).
- Supported by Core Team: County/SHD Directors, SHD Deputy AO Pam Aguilar, SnoCo OpEx, Gossett Consulting Solutions, and Alessandra Durham.
- Purpose: Project/workgroup management; brief the advisory groups and policy group; mitigate issues in conjunction with the legal team.
- Goal: Build a fully operational County Public Health Department
- Information Pathway(s):
 - Accountable to the Policy Group
 - Briefs advisory groups, as requested by the Policy Group
 - With the support of the Legal Team, works to address complex issues as much as possible before referring them to the Policy Group

Project Update: Snohomish Health District Integration

Snoco PM	Dave Stroble
Date:	October 4, 2022 (59 working days remain)
Status this week:	Green – no issues (except for schedule risk)

Current Project Work: (all items updated)

- IT: Work to ensure that all applications and data are available in Snoco & SHD domains, continuing data migration, Additional network configuration and ongoing communications supporting the rapid pace of change.
- HR/Finance/IT/Risk Mgmt./Labor: Tasks supporting SHD staff onboarding identified, combined team focused on people tasks and labor negotiations. Key topic now is Finance/employee records migration/retention from legacy/vendor apps.
- Communications: Ongoing newsletter and website content creation, in-house informational meetings, planning for web/social media information sharing, ongoing change management staff support
- Legal: Team preparing ILA, Title 30 amendment, & supporting agreements for Council review. Near-term work includes contract & labor relations advice

Risks: (all risks updated to reflect current week)

Performance Risk: None for this reporting period

Schedule Risks: The schedule remains a risk given the compressed timeline available for successful project completion. All staff working to meet the deadline and the Project Manager is closely watching schedule compliance.

Accomplishments: (All items updated)

- ILA document & Title 30 Code revision complete & ready for Council.
- Communications newsletter #2 issued
- SharePoint site for SHD staff onboarding support created
- IT staff continuing swift pace of technology change in preparation for go-live
- Strategic direction offered by the IPG recently has empowered all workgroups to continue their work without interruption.

Future Project Work (dates updated to reflect October sprint window)

- Successfully complete labor negotiations (Oct.)
- Employee on-boarding & health benefits open enrollment (Nov.)
- Finalize all technology planning & testing to prepare for go-live (Dec.)
- Finalize all legal documents supporting the integration (Oct. – Nov.)
- Communication with Board of Health & Community groups to foster inclusion (Sept. - Dec.)

