



# Exhibit D

## Prime Consultant Cost Computations

### Fee Schedule

Consultant: Otak, Inc.

HOME

Position Classification	Direct Salary Rate	ICR @171.38%	Profit @25.29%	Max Rate Per Hour
Sr. PIC/Sr. PM Civil	\$94.38	\$161.75	\$23.87	\$280.00
PIC/Sr. PM Civil	\$91.82	\$157.36	\$23.22	\$272.40
Civil Engineer X	\$78.16	\$133.95	\$19.77	\$231.88
Civil Engineer IX	\$72.37	\$124.03	\$18.30	\$214.70
Civil Engineer VIII	\$64.68	\$110.85	\$16.36	\$191.89
Civil Engineer VII	\$57.72	\$98.92	\$14.60	\$171.24
Civil Engineer VI	\$54.02	\$92.58	\$13.66	\$160.26
Civil Engineer V	\$50.99	\$87.39	\$12.90	\$151.27
Civil Engineer IV	\$48.12	\$82.47	\$12.17	\$142.76
Civil Engineer III	\$44.34	\$75.99	\$11.21	\$131.54
Civil Engineer II	\$36.38	\$62.35	\$9.20	\$107.93
Civil Engineer I	\$31.73	\$54.38	\$8.02	\$94.13
Engineering Designer V	\$42.01	\$72.00	\$10.62	\$124.63
Engineering Designer IV	\$40.79	\$69.91	\$10.32	\$121.01
Engineering Designer III	\$38.49	\$65.96	\$9.73	\$114.19
Engineering Designer II	\$35.35	\$60.58	\$8.94	\$104.87
Engineering Designer I	\$30.31	\$51.95	\$7.67	\$89.92
Engineering Technician VII	\$38.76	\$66.43	\$9.80	\$115.00
Engineering Technician VI	\$38.76	\$66.43	\$9.80	\$115.00
Engineering Technician V	\$38.76	\$66.43	\$9.80	\$115.00
Engineering Technician IV	\$36.69	\$62.88	\$9.28	\$108.85
Engineering Technician III	\$30.95	\$53.04	\$7.83	\$91.82
Engineering Technician II	\$26.42	\$45.28	\$6.68	\$78.38
Engineering Technician I	\$22.26	\$38.15	\$5.63	\$66.04
Sr. PIC/Sr. PM LA/Master Planner	\$89.96	\$154.17	\$22.75	\$266.88
PIC/Sr. PM LA/Master Planner	\$73.25	\$125.54	\$18.52	\$217.31
Landscape Architect VII	\$58.89	\$100.93	\$14.89	\$174.71
Landscape Architect VI	\$54.00	\$92.55	\$13.66	\$160.20
Landscape Architect V	\$49.91	\$85.54	\$12.62	\$148.07
Landscape Architect IV	\$45.05	\$77.21	\$11.39	\$133.65
Landscape Architect III	\$42.00	\$71.98	\$10.62	\$124.60
Landscape Architect II	\$39.09	\$66.99	\$9.89	\$115.97
Landscape Architect I	\$31.63	\$54.21	\$8.00	\$93.84
Landscape Technician III	\$34.45	\$59.04	\$8.71	\$102.20
Landscape Technician II	\$28.87	\$49.48	\$7.30	\$85.65
Landscape Technician I	\$24.89	\$42.66	\$6.29	\$73.84
Planner VI	\$63.07	\$108.09	\$15.95	\$187.11
Planner V	\$57.88	\$99.19	\$14.64	\$171.71

Agreement Number: CCF03-21

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @171.38%</b>	<b>Profit @25.29%</b>	<b>Max Rate Per Hour</b>
Planner IV	\$53.19	\$91.16	\$13.45	\$157.80
Planner III	\$48.50	\$83.12	\$12.27	\$143.88
Planner II	\$43.93	\$75.29	\$11.11	\$130.33
Planner I	\$34.17	\$58.56	\$8.64	\$101.37
Planner Associate IV	\$37.35	\$64.01	\$9.45	\$110.81
Planner Associate III	\$33.96	\$58.20	\$8.59	\$100.75
Planner Associate II	\$30.45	\$52.19	\$7.70	\$90.34
Planner Associate I	\$25.05	\$42.93	\$6.34	\$74.32
Sr. GIS Specialist - Planner	\$40.40	\$69.24	\$10.22	\$119.85
GIS Specialist - Planner	\$36.80	\$63.07	\$9.31	\$109.17
PIC/Scientist	\$67.41	\$115.54	\$17.05	\$200.00
Scientist VI	\$65.47	\$112.20	\$16.56	\$194.23
Scientist V	\$57.52	\$98.58	\$14.55	\$170.64
Scientist IV	\$45.00	\$77.12	\$11.38	\$133.50
Scientist III	\$41.00	\$70.27	\$10.37	\$121.63
Scientist II	\$37.00	\$63.41	\$9.36	\$109.77
Scientist I	\$30.00	\$51.41	\$7.59	\$89.00
Environmental Specialist	\$47.46	\$81.34	\$12.00	\$140.80
Project Coordinator III	\$42.13	\$72.21	\$10.66	\$125.00
Project Coordinator II	\$42.13	\$72.21	\$10.66	\$125.00
Project Coordinator I	\$38.93	\$66.72	\$9.85	\$115.49
Project Administrative Assistant	\$33.51	\$57.43	\$8.47	\$99.41
Graphics Specialist	\$40.49	\$69.39	\$10.24	\$120.12

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



August 14, 2023

Otak, Inc.  
808 SW Third Avenue, Suite 800  
Portland, OR 97204

Subject: Acceptance FYE 2022 ICR – CPA Report

Dear Justin Monahan:

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) based on the “Independent CPA Report,” prepared by D.L. Purvine, CPA, PLLC as follows:

- Home Office: 171.38% of direct labor (rate includes 0.32% Facilities Capital Cost of Money)
- Field: 141.85% of direct labor (rate includes 0.29% Facilities Capital Cost of Money)

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email [consultanrates@wsdot.wa.gov](mailto:consultanrates@wsdot.wa.gov).

Regards;

*Schatzie Harvey*

Schatzie Harvey (Aug 14, 2023 12:08 PDT)  
SCHATZIE HARVEY, CPA  
Contract Services Manager

SH:BJO

**Exhibit E**  
**Sub-consultant Cost Computations**

**Fee Schedule**

**Subconsultant: Environmental Science Associates**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @194.03%</b>	<b>Profit @25.29%</b>	<b>Max Rate Per Hour</b>
Air Quality & Acoustics Analyst	\$59.50	\$115.45	\$15.05	\$190.00
Biologist II	\$37.00	\$71.79	\$9.36	\$118.15
Biologist III	\$45.36	\$88.01	\$11.47	\$144.84
Biologist IV	\$55.90	\$108.46	\$14.14	\$178.50
Biologist V	\$60.28	\$116.96	\$15.24	\$192.49
Editor	\$43.84	\$85.07	\$11.09	\$140.00
Engineer IV	\$56.84	\$110.29	\$14.37	\$181.50
Engineer VI	\$64.42	\$124.99	\$16.29	\$205.71
GIS Analyst	\$36.19	\$70.22	\$9.15	\$115.56
Planner II	\$43.69	\$84.77	\$11.05	\$139.51
Planner IV	\$60.28	\$116.96	\$15.24	\$192.49
Planner V	\$67.28	\$130.54	\$17.02	\$214.84
Project Accountant	\$33.07	\$64.17	\$8.36	\$105.60
Lead Project Accountant	\$39.15	\$75.95	\$9.90	\$125.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF03-21



August 7, 2023

Environmental Science Associates  
550 Kearny Street, Suite 800  
San Francisco, CA 9418

Subject: Acceptance FYE 2022 ICR – CPA Report

Dear Swen Swenson:

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) based on the "Independent CPA Report," prepared by Gusman & Associates as follows:

- Office Rate: 194.03% of direct labor.
- Field Rate: 110.77% of direct labor.


This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

  
Schatzie Harvey (Aug 7, 2023 13:07 PDT)  
SCHATZIE HARVEY, CPA  
Contract Services Manager

SH:BJO

## Fee Schedule

**Subconsultant: Transpo Group USA, Inc.**

Position Classification	Direct Salary Rate	ICR @176.75%	Profit @25.29%	Max Rate Per Hour
Principal L7	\$92.70	\$163.85	\$23.44	\$280.00
Director L7	\$92.70	\$163.85	\$23.44	\$280.00
Engineer L6	\$86.54	\$152.96	\$21.89	\$261.39
Engineer L5	\$69.53	\$122.89	\$17.58	\$210.00
Engineer L4	\$63.46	\$112.17	\$16.05	\$191.67
Engineer L3	\$52.88	\$93.47	\$13.37	\$159.72
Engineer L2	\$46.63	\$82.42	\$11.79	\$140.84
Engineer L1	\$42.31	\$74.78	\$10.70	\$127.79
Planner L6	\$86.06	\$152.11	\$21.76	\$259.94
Planner L5	\$64.56	\$114.11	\$16.33	\$195.00
Planner L4	\$61.25	\$108.26	\$15.49	\$185.00
Planner L3	\$52.88	\$93.47	\$13.37	\$159.72
Planner L2	\$46.63	\$82.42	\$11.79	\$140.84
Planner L1	\$42.31	\$74.78	\$10.70	\$127.79
Analyst L5	\$64.56	\$114.11	\$16.33	\$195.00
Analyst L4	\$59.59	\$105.33	\$15.07	\$180.00
Analyst L3	\$52.88	\$93.47	\$13.37	\$159.72
Analyst L2	\$46.35	\$81.93	\$11.72	\$140.00
Analyst L1	\$41.39	\$73.15	\$10.47	\$125.00
Project Admin L6	\$43.04	\$76.07	\$10.88	\$130.00
Project Admin L5	\$43.04	\$76.07	\$10.88	\$130.00
Project Admin L4	\$43.04	\$76.07	\$10.88	\$130.00
Project Admin L3	\$41.39	\$73.15	\$10.47	\$125.00
Project Admin L2	\$37.00	\$65.40	\$9.36	\$111.75
Project Admin L1	\$25.00	\$44.19	\$6.32	\$75.51
Intern L1	\$26.00	\$45.96	\$6.58	\$78.53

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<p><b>Reimbursable Classifications</b></p> <p>Mileage _____</p> <p>Outside Vendor Costs _____</p> <p>_____</p> <p>_____</p>	<p><b>Rates</b></p> <p>Current IRS Rate _____</p> <p>At Cost _____</p> <p>_____</p> <p>_____</p>
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Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF03-21



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wadot.wa.gov](http://www.wadot.wa.gov)

June 15, 2023

Transpo Group USA, Inc.  
12131 113th Avenue NE, Suite 203  
Kirkland, WA 98034

Subject: Acceptance FYE 2022 ICR – Risk Assessment Review

Dear Sarah Brinkerhoff:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2022 ICR of 176.75% of direct labor (rate includes 0.11 % Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email [consultanrates@wsdot.wa.gov](mailto:consultanrates@wsdot.wa.gov).

Regards;

*Schatzie Harvey*

Schatzie Harvey (Jun 15, 2023 12:45 PDT)

SCHATZIE HARVEY, CPA  
Contract Services Manager

SH:BJO

Agreement Number: CCF03-21