



Committee of the Whole

Jim Martin

Council Initiated:

☐ Yes

☒ No

ECAF: 2025-2323

Motion: 25-346

Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

Requested Handling:

☐ Normal

☐ Expedite

☒ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☒ Yes

☐ No

☐ N/A

Subject:

Authorizing the County Executive to sign the 2024-2027 Collective Bargaining Agreement between Snohomish County, Washington and the Juvenile Court Supervisors Association

Scope:

This is a four-year agreement, effective January 1, 2024, and continuing through December 31, 2027. This successor agreement includes changes bargained in most County bargaining units, such as revised holiday language, sick leave cash-outs, increase in life insurance, and various housekeeping amendments. As with other agreements, this agreement provides a cost-of-living increase of 4.51 % effective January 1, 2024, and 3.63% effective January 1, 2025 representing 100% of the Seattle-Tacoma-Bellevue CPI-W. Effective January 1, 2026 and January 1, 2027, this agreement provides an additional Step 6 and Step 7 on existing 5 Step pay scales respectively, in lieu of a cost-of-living increase. This agreement supersedes the agreement that expired December 31, 2023, and covers 5 employees.

Duration:

January 1, 2024 through December 31, 2027

Fiscal Impact:

☐ Current Year

☐ Multi-Year

☒ N/A

Authority Granted:

Authorizes the County Executive to sign the Collective Bargaining Agreement.

Background:

The Collective Bargaining Agreement has been negotiated and ratified by the bargaining unit.

Requested Action:

Move to GLs on July 23rd for consideration.