

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 25-559

ADOPTING THE SNOHOMISH COUNTY EXECUTIVE BRANCH  
EQUAL EMPLOYMENT OPPORTUNITY PLAN FOR 2025-2026

WHEREAS, by adoption of Snohomish County Code 3.57.010(1) (2001), Snohomish County expressed its policy:

to provide equal employment opportunity to all its employees and applicants for employment, and to assure that there is no discrimination against any person on the basis of his or her race, color, sex, religion, marital status, national origin, age, sexual orientation, citizenship, veteran status, or the presence of any sensory, mental, or physical disability in accordance with state and federal laws. This policy extends to all areas of employment and to all relations with employees, including recruitment, selection, compensation, discipline, demotion, layoff, termination, testing, training, working conditions, awards, benefits, and other terms and conditions of employment; and

WHEREAS, Snohomish County will act affirmatively, "to eliminate barriers to equal employment opportunity encountered by women and racial minorities and to improve employment opportunities available to specific underutilized groups of women and racial minorities," (SCC 3.57.010(2) (2001)); and

WHEREAS, Snohomish County, "will carry out applicable federal, state, and local laws relating to equal employment opportunity and affirmative action" (SCC 3.57.010(3) (2001)); and

WHEREAS, Snohomish County Code Chapter 3.57.060 (1987) requires County Council to adopt an affirmative action plan; and

WHEREAS, the Snohomish County Executive prepared such a plan for adoption;

NOW, THEREFORE, ON MOTION, the Snohomish County Executive Branch Equal Employment Opportunity Plan for 2025-2026 hereby is adopted.

PASSED this \_\_\_\_ day of \_\_\_\_\_, 2025.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

\_\_\_\_\_  
Council Chair

ATTEST:

\_\_\_\_\_  
Deputy Clerk of the Council