

AMENDMENT No. 1 TO AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

AFSCME, AFL-CIO, LOCAL 1811-PA

(PROSECUTOR'S CRIMINAL AND FAMILY SUPPORT DPA UNIT)

JANUARY 1, 2022 THROUGH DECEMBER 31, 2022

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA January 1, 2022 through December 31, 2022 ("Amendment No. 1") is entered into by and between Snohomish County, Washington (the "Employer") and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA (the "Union").

NOW THEREFORE, the parties agree as follows:

1. Article 11, Section 1 shall be amended to read as follows:

Section 1: Leave Schedule.

For the purpose of calculating vacation leave accruals, a Deputy who is employed in a regular budgeted position, on a half-time or better basis, shall be credited with the appropriate hourly accrual for each hour on regular pay status in accordance with the following schedule:

NOTE: Accrual shall not be calculated on the basis of more than forty (40) hours per week, all vacation leave accrued but unused as of the effective date of this Agreement shall be included with all future accumulations, subject to Section 2:

Length of Continuous Service	Approximate Hours Per Accrual Period Annual/12	Approximate Hourly Accrual Per Year	Approximate Maximum Accrual Days per Year
Date of employment to 1st anniversary date (1st year)	6.7072	80	10

Date of 1st anniversary to 2nd anniversary date (2nd year)	8.0347	96	12
Date of 2nd anniversary to 5th anniversary date (3rd through 5th years)	10.0433	120	15
Date of 5th anniversary to 9th anniversary date (6th through 9th years)	12.0520	144	18
Date of 9th anniversary to 11th anniversary date (10th through 11th years)	14.0607	168	21
Date of 11th anniversary to 13th anniversary date (12th through 13th years)	14.7244	176	22
Date of 13th anniversary to 15th anniversary date (14th through 15th years)	15.4056	184	23
Date of 15th anniversary to 17th anniversary date (16th through 17th years)	16.0693	192	24
Date of 17th anniversary date and thereafter (18 th through 24 th year)	16.7331	200	25
More than 25 years	18.7417	224	28

NOTE: Monthly vacation accrual shall occur in the same one-half (1/2) of the month in which the Deputy's anniversary date occurs.

NOTE: For the purpose of calculating vacation leave accruals under this Section, a Deputy's continuous length of service shall include continuous service to the State of Washington as a deputy prosecuting attorney in the state of Washington. Consideration of service outside the Snohomish County Prosecutor's Office for this purpose will not affect the anniversary date established under Article 3, Section 7 and Article 11, Section 5 and will not be considered in the calculations under Article 12, Section 9.

2. Article 11, Section 5 shall be amended to read as follows:

Section 5: Vacation Leave - Transfers and Separation.

Any Deputy transferring from one Division of the Prosecutor's Office to another, or rehired within one (1) year after a layoff for lack of funds, shall accrue vacation leave benefits based upon the total time of active, continuous employment (~~with the Prosecutor's Office~~) as provided in Section 1. When there is a re-employment after layoff, the employment anniversary date shall be adjusted to reflect the actual period of continuous employment with Snohomish County.

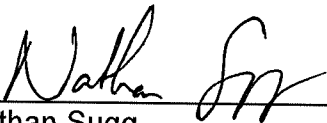
3. This Amendment No. 1 shall be effective on the date of its full execution by the parties.

IN WITNESS WHEREOF, the parties hereto have set their hand this

14th day of December, 2022.

FOR THE UNION


FOR THE EMPLOYER



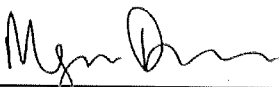
Nathan Sugg
President Local 1811-PA

Klein, Kenneth
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Dave Somers Ken Klein
County Executive Executive Director




Michael Rainey
President/Executive Director
WSCCE, AFSCME, AFL-CIO



Megan Dunn
Chairperson of County Council

ATTEST:



Elena Lao, CMC
Asst. Clerk of the Council

COUNCIL USE ONLY
Approved 12/14/2022
ECA# 2022-1271
MOT/ORD Motion 22-536

APPROVED AS TO FORM:

Digitally signed by Steve
Bladek
Steve Bladek
Date: 2022.12.20 13:46:55
-08'00'

Deputy Prosecuting Attorney

Rob Sprague 12/28/22

Rob Sprague
Human Resource Deputy Director