

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 25-530

AUTHORIZING THE COUNTY EXECUTIVE TO SIGN AMENDMENT NO. 1 TO THE
JANUARY 1, 2024 THROUGH DECEMBER 31, 2026 COLLECTIVE BARGAINING
AGREEMENT BETWEEN SNOHOMISH COUNTY, WASHINGTON AND THE
SNOHOMISH COUNTY CLERKS' ASSOCIATION

WHEREAS, the Collective Bargaining Agreement between Snohomish County, Washington and the Snohomish County Clerks' Association, January 1, 2024, through December 31, 2026, was negotiated and ratified by the Association and approved by the County Council; and

WHEREAS, the County has an interest in migrating employees represented by the Snohomish County Clerks' Association to the Classified / Non-Classified Rate Table, reducing the number of rate tables and ensuring consistency; and

WHEREAS, the County wishes to provide parity with AFSCME by expanding the five (5) step wage table to a seven (7) step wage table in lieu of COLA, and extending the term of the Agreement through December 31, 2027; and

WHEREAS, the Contract Amendment has been negotiated and ratified by the Union; and

WHEREAS, the County Council wishes to approve the Contract Amendment on behalf of Snohomish County;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves Amendment No. 1 to the Collective Bargaining Agreement, and the County Executive is hereby authorized to sign such Amendment No. 1.

PASSED this 25th day of November, 2025.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington


Council Chair

ATTEST:


Deputy Clerk of Council