



Snohomish County Council

Committee: Public Works and Infrastructure
ECAF: 2022-0908
Proposal: Motion 22-390

Analyst: Deb Evison Bell
Date: September 20, 2022

Consideration:

The proposed Motion would approve the requested reclassification of position FAC2570R from a Facilities Maintenance Supervisor II to a Facilities Manager as governed by SCC Chapter 3.68 and 3.69. The Executive and Finance have approved the change and recommend approval of the pay grade increase and filling of the position to Council.

Background:

Facilities and Fleet has a business need for a Facilities manager position. The proposed position would oversee 33 positions in 3 different Operations and Maintenance divisions under 2 different unions. The proposed position would manage the \$12M maintenance budget, including 2 million square feet of facilities, 52 buildings at 22 different locations. The proposed position requires strategic planning, oversight, and direction for infrastructure operating efficiencies that would have over-arching integration across multiple departments.

Current Proposal:

Scope: Approval by motion is sought from Council to approve a reclassification within Facilities and Fleet Department.

CURRENT	MONTHLY SALARY/RANGE	PROPOSED	MONTHLY SALARY/RANGE
FAC2570R		FAC2570R	
Facility Maintenance Supervisor II	\$7,482.71-\$9,108.40	Facilities Manager	\$7,479.46 - \$10,568.87
Pay Grade/Step: 245		Pay Grade/Step:111	
SPEC #: 8116		SPEC #:1103	
EEO4- Services		EEO4-Officials and Administration	
Unit: PRSNL - RULES		Unit: EXEMT-PRSNL	

Duration: NA

Fiscal Implications: The cost of the reclassification for this position can be absorbed in the existing 2022 budget, and ongoing funding will be included in the departments 2023 budget request. The potential pay difference at the top step of the position is \$17,525.64.

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	1ST 6 YRS
511.5180211011	\$2664	
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TOTAL	\$5328	

REVENUE: FUND, AGY, ORG, REV, SOURCE	2ND YR	1ST 6 YRS
Fund 511 Fund Balance	\$5328	
TOTAL	\$5328	

2022 Budget: The department can absorb the cost of the reclassification, Finance approved.

Handling: NORMAL

Approved-as-to-form: NA

Risk Management: NA

Executive Recommendation: APPROVE

Analysis

Council has the legislative authority to establish the compensation to be paid to all county officials and employees, under [Snohomish County Charter 2.20](#).

Requests: The requested action is to move the proposed motion to GLS on September 28, 2022, for consideration.