



MEMORANDUM

TO: Jared Mead, Council Chair
County Council

FROM: Dave Somers
County Executive

VIA: Bramby Tollen, Purchasing Manager
Purchasing Division

RE: 2022 Apprentice Utilization Report

DATE: April 28, 2022

Pursuant to Snohomish County Code (SCC) 3.05.060, the County Executive shall report to the County Council annually on the use of apprentices for construction projects. The 2022 Apprentice Utilization Report provides a background on the county's apprentice requirements as well as apprentice utilization information for individual projects.

Background

Snohomish County Code (SCC) Chapter 3.05, Construction Projects -- Apprentice Requirements, originally required that a labor hour goal for the use of apprentices be established for the campus redevelopment initiative (CRI) project. In 2006 it was broadened to apply to county construction projects estimated to cost one million dollars or more.

In 2010, the threshold was lowered to projects estimated to cost \$250,000 or more. The goal had been for apprentices to perform 15% to 20% of the total labor hours per project. In 2010, the goal was amended to 15% of the total labor hours per project.

In November 2020, the code was updated. The significant changes are listed below:

1. The threshold was increased to require 15% apprentice utilization goals for those projects that are estimated to cost \$1,000,000 or more.
2. The contractor's utilization plan to meet or exceed the 15% goal is now required prior to contract execution.
3. The requirements for requesting a goal waiver or reduction were increased from one condition to three conditions.
4. Annual reporting requirements were changed to reflect available data.

2022 Projects Awarded Estimated to Cost \$1M or More

There were three construction projects estimated to cost \$1,000,000 or more that went to bid and were awarded in 2022 and six projects that carried over from 2021 as shown in Table 1. Of those nine projects, none were federally funded.

Apprentice Utilization Goals Established for the 2022 Projects/Activities

Of the nine projects with activity in 2022; zero (0) contractors requested modifications or waivers to their apprenticeship goals as shown in Table 2.

Actual Apprentice Utilization Reported in 2022

On projects for which work was reported in 2022, Table 2 indicates there were 81,862.4 labor hours in 2022 of which 13,971.1 hours were apprentice hours, or 16.94% overall.

Minority, Women, and Veteran Apprentice Utilization in 2022

Table 3 provides information on minority, women, and veteran apprentice utilization. Of the 74 apprentices, there were 20 (13.7%) minority, 10 (6.8%) women, and one (0.7%) veteran apprentices working on County projects in 2022.

Trade Utilization for Apprentices in 2022

Apprentice utilization by trade and project is provided in Table 4. Eight (8) different trades were represented by apprentices. The largest trade category utilized was the Laborer with 60 (70.6%) apprentices.

Exceptions and Waiver Report

As there were no exceptions or waivers in 2022, there is no statical data on the use and issuance of exceptions and waivers to report. Pursuant to Snohomish County Code (SCC) 3.05.060(2), the report shall also include recommendations for maintaining or amending the existing SCC 3.05. Attachment A provides information on recommendations and input from County staff working with the Apprentice Program.

Attachments:

2022 Apprentice Program Recommendations, Attachment A

2022 Apprentice Utilization Report Tables 1-4