



Committee of the Whole

Nicole Gorle

Council Initiated:

Yes

No

ECAF: 2026-0454

Motion: 26-093

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Appointment - Citizens' Commission on Salaries of Elected Officials

Scope: A vacancy has arisen in the District 1 Position (selected by lot) on the Citizens' Commission on Salaries of Elected Officials.

Motion 26-093 would approve the reappointment of Deborah Hoover to the commission to serve a second and final term. Deborah was first selected by lot in 2024 to the At-Large position. After confirming with the Auditors Office, even though her initial selection by lot was for the At-Large position, because she is a resident of District 1 she is eligible to be reappointed to a second term representing that seat.

The Commissions first meeting is on February 25th and they have until May 1 to complete their work and make final recommendations. Because of this expedited handling has been requested.

Duration: January 1, 2026, through December 31, 2027

Fiscal Impact: Current Year Multi-Year N/A

Members are to serve without compensation in accordance with [SCC 2.105.070](#). They may receive reimbursement for mileage to and from meetings and for other directly related costs as approved by the Executive.

Authority Granted: n/a

Background: The Snohomish County Citizens' Commission on Salaries of Elected Officials, [Chapter 2.105 Snohomish County Code](#), was established in 1997 through Ordinance [97-001](#). Today, the purpose of the commission is to serve as an independent body that meets every two (2) years to establish the salaries for the following elected officials: county council, executive, assessor, auditor, clerk, prosecuting attorney, sheriff, and treasurer.

The commission is comprised of 10 members ([SCC 2.105.040](#)):

- Four appointed by the Executive (representing professional personnel management, labor, business, and legal), and
- Six selected by lot from the registered voters within the County (one for each council district and one at large). Members may serve a maximum of two, two-year terms.

Once members are appointed, they will begin meeting to develop a two-year salary schedule for the elected officials. The finalized salary schedule must be submitted to the

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auditor no later than May 1, 2026, and will go into effect January 1, 2027 ([SCC 2.105.060](#)). The salary schedule established by the commission is subject to [referendum](#) in the same manner as a County Ordinance ([SCC 2.105.080](#)).

On January 28th Council approved the below appointments. Since then, the individual selected by lot to represent District 1 has withdrawn interest/resigned leaving a vacancy on the commission that needs to be filled.

Executive Appointments				
One of each of the following: professional personnel management, business, legal, organized labor				
ECAF	Motion	Appointee	Term	Seat
26-0081	26-026	Megan Hodgson	2 nd	Prof. Pers. Mgt.
26-0082	26-027	Seth Newsome	1 st	Labor
26-0132	26-031	Anthony Upchurch	1 st	Legal
26-0137	26-035	David Shaefer	1 st	Business
Selected by lot				
The county auditor administers this from the registered voters in the county. One per council district and one at-large				
ECAF	Motion	Appointee	Term	Council District
26-0083	26-028	Emily Beth Packard	1 st	At-Large
26-0084	26-029	Erik Martin	2 nd	District 5
26-0085	26-030	Janet Fletcher	1 st	District 4
26-0133	26-032	Janet Trowbridge	1 st	District 3
26-0135	26-033	Gay Garvin	1 st	District 2
26-0136	26-034	James Caravan	2 nd	District 1

Requested Action: For council to consider taking action.