



Committee of the Whole

Jim Martin

Council Initiated:

Yes

No

ECAF: 2024-2015

Motion: 24-357

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Authorizing the County Executive to sign the January 1, 2024 through December 31, 2027 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA.

Scope: This is a four-year agreement, effective January 1, 2024, and continuing through December 31, 2027. The agreement includes language exempting the non-discrimination clause from the grievance procedure, sick leave cash out at separation tied to good standing, and other administrative updates. The agreement also calls for a cost of living adjustment of 4.51% for 2024, as well as market adjustments of 10%, 6.5%, and 3.5% for deputy prosecuting attorneys I, II, and III respectively. COLAs for 2025, 2026, and 2027 will be based on 100% of the June to June CPI-W with a floor of 1% and a ceiling of 5%. This bargaining agreement covers approximately 80 employees.

Duration: January 1, 2024 through December 31, 2027

Fiscal Impact: Current Year Multi-Year N/A

Authority Granted: Authorizes the County Executive to sign the Collective Bargaining Agreement.

Background: The Collective Bargaining Agreement has been negotiated and ratified by AFSCME 1811-PA.

Requested Action: Move to Council for consideration.