AMENDMENT No. 1 TO

AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO

JANUARY 1, 2021 THROUGH DECEMBER 31, 2021

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO January 1, 2021 through December 31, 2021 – Animal Control (Auditor's Office) Addendum to the Master Agreement ("Amendment No. 1") is entered into by and between Snohomish County (the "Employer") and Local 1811-CA of the Washington State Council of County and City Employee affiliated with the American Federation of State, County and Municipal Employees, AFL-CIO (the "Union").

NOW, THEREFORE, the parties agree as follows:

Beginning on the date of full ratification of this Amendment No. 1 Article 2, Section 5 of the Animal Control (Auditor's Office) Addendum to the Master Agreement shall be amended to read as follows:

Section 5. When on call, Officers shall log and be paid for any time worked in fifteen (15) minute increments however, when the Officer receives a phone call to address animal issues between the hours of 11:00 pm and 6:00 am, he/she shall receive one hour at the straight time hourly rate. All call logs shall be reviewed weekly by the unit supervisor and submitted to the License Supervisor not later than the following Monday of each work week. Scheduled and required stand by pay shall be paid at a rate equal to the employee's hourly rate per weekday and two times (2X) the employee's hourly rate per weekend day and observed holidays.

IN WITNESS WHEREOF, the parties hereto	have set their hand this
day of <u>December</u> , 2021.	
FOR THE UNION	FOR THE EMPLOYER
Charles Johnson	Ken Klein 2021.12.07 09:40:33 -08'00' Dave Somers
President, Local 1811-CA	County Executive
Joshua Marburger Staff Representative, WSCCCE, AFSCME	Sam Low Acting County Council Chair
	ATTEST:
	Elena Lao, CMC Asst. Clerk of the Council
	APPROVED AS TO FORM:
	Steven Bladek Deputy Prosecuting Attorney

COUNCIL USE ONLY	
Approved _	12/6/2021
ECAF#	2021-0989
MOT/ORD	Motion 21-433

Rob Sprague
Chief Labor Contract Negotiator