



SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

RESOLUTION NO. 24-007

**RECOGNIZING MARCH 2024 AS WOMEN'S HISTORY MONTH AND
MARCH 8, 2024, AS INTERNATIONAL WOMEN'S DAY IN SNOHOMISH COUNTY**

WHEREAS, in 1910, Washington became the fifth state to enact women's suffrage, and our state's role helped to ignite a campaign resulting in the 19th Amendment to the U.S. Constitution in 1920; and

WHEREAS, Women's History Week was created in 1978 by the Education Task Force of the Sonoma County (California) Commission on the Status of Women to address the virtually untold subject of women's history in K-12 curriculum or in the general public consciousness; and

WHEREAS, in 1987, Congress designated the month of March as Women's History Month; and

WHEREAS, International Women's Day was chosen as March 8th, a day devoted to the worldwide celebration of women's achievements, the recognition of biases against women, and a call to action for equality, equity, inclusion, and justice for women everywhere; and

WHEREAS, the National Women's History Alliance (NWHHA) designated the 2024 theme for National Women's History Month to be "Women Who Advocate for Equity, Diversity, and Inclusion." The theme recognizes women throughout the nation who understand that for a positive future, we need to eliminate bias and discrimination entirely from our lives and institutions; and


WHEREAS, around the globe, women spend two to ten times more time providing unpaid care for children/elderly family members at home, compared to men. An unequal distribution of caring and household chores is connected to discriminatory social institutions and stereotypes of gender roles, particularly for women of color. Gender inequality in unpaid care work is the missing link in the analysis of gender gaps in labor outcomes, such as labor force participation, wages, cumulative earnings, and job quality; and

WHEREAS, while there has been progress in ensuring equal rights, more can be done to achieve reforms across all segments of our society, economy, and government; and

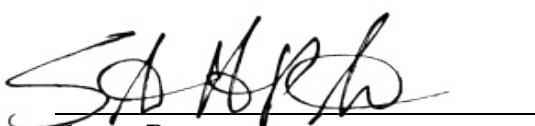
WHEREAS, based on current U.S. Census data, women comprise 49.5 percent of Snohomish County's population and 61 percent of the countywide adult labor force. Thirty-four percent of Snohomish County businesses are women-owned firms;

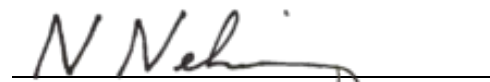
NOW, THEREFORE, BE IT RESOLVED, the Snohomish County Council recognizes the month of March as Women's History Month and March 8, 2024, as International Women's Day in Snohomish County. The Council encourages everyone to honor and appreciate the societal contributions of women, acknowledge the value of unpaid care for children and family members, take appropriate steps to ensure equity, and create a future of endless possibilities for all women and girls.


APPROVED this 28th day of February 2024.



Jared Mead
Council Chair


Sam Low
Councilmember


Strom Peterson
Councilmember


Nate Nehring
Council Vice-Chair


Megan Dunn
Councilmember

ATTEST: 
Elena Lao, CMC
Deputy Clerk of the Council