

AMENDMENT No. 1 TO

AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS UNION LOCAL #2597

JANUARY 1, 2022 THROUGH DECEMBER 31, 2024

This Amendment No. 1, to the Agreement by and between Snohomish County, Washington and International Association of Fire Fighters Union Local #2597, January 1, 2022 through December 31, 2024 (“Amendment No. 1”) is entered into by and between Snohomish County, Washington (the “Employer”) and International Association of Fire Fighters Union Local #2597 (the “Union”).

NOW, THEREFORE, the parties agree as follows:

Beginning on the first of the month following full ratification of this Amendment No. 1 the Appendix to the Agreement shall be amended to add the following:

A.5 Specialty Pay - Employees assigned by Management as a Certified Water Rescue Team member that have a current certification shall receive 3% of the employee’s base wage as a specialty pay incentive. After consultation with the Union, management maintains the right to determine how many employees will be assigned to the Water Rescue Team, the manner in which employees are selected, and the basis for selection and removal.

IN WITNESS WHEREOF, the parties hereto have set their hand this 13th day of March, 2024.

FOR THE ASSOCIATION

FOR THE EMPLOYER

Signature: Stephen L Griffith
Stephen L Griffith (Mar 22, 2024 11:37 PDT)

Email: steve.g@local2597.org

Steven Griffith, President
IAFF Local #2597

Klein, Ken

Digitally signed by
Klein, Ken
Date: 2024.03.13
13:18:29 -07'00'

Dave Somers Ken Klein
County Executive Executive Director

Jared Mead

Jared Mead
Chairperson of County Council

ATTEST:



Elena Lao, CMC
Deputy Clerk of the Council

APPROVED AS TO FORM:

Signature: Steven Bladek
Steven Bladek (Mar 22, 2024 11:07 PDT)

Email: Steve.Bladek@co.snohomish.wa.us

Steven Bladek
Deputy Prosecuting Attorney

Signature: Robert Sprague
Robert Sprague (Mar 22, 2024 13:45 PDT)

Email: robert.sprague@co.snohomish.wa.us

Rob Sprague
Human Resources Deputy Director

COUNCIL USE ONLY

Approved 3/13/2024

ECAF # 2024-0275

MOT/ORD Motion 24-110











Amendment (PENDING FULLY EXECUTED COPY)

Final Audit Report

2024-03-22

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-  Document created by Carla Freeman (carla.freeman@co.snohomish.wa.us)
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-  Signer steve.g@local2597.org entered name at signing as Stephen L Griffith
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✔ Agreement completed.

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