

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF ENACTMENT

NOTICE IS HEREBY GIVEN, that on December 14, 2022, the Snohomish County Council approved Ordinance 22-067. A summary of the ordinance is as follows:

ORDINANCE NO. 22-067

ESTABLISHING INITIAL TERMS OF EMPLOYMENT OF COUNTY EMPLOYEES  
FORMERLY EMPLOYED BY THE SNOHOMISH HEALTH DISTRICT;  
AMENDING SCC CHAPTERS 3A.06 AND 3.68

Sections 1, 2 and 3. Defines council adoption, eligible employee, and relation to budget ordinance.

Section 4. Relating to eligible classified employees' initial rate of pay, anniversary dates, share of cost of medical benefits, and sick and vacation accrual balances.

Section 5. Relating to exempt eligible employees' initial rate of pay, anniversary dates, benefit eligibility, and sick and vacation accrual balances.

Section 6. Amends County Code 3A.06 to include a section relating to benefits for former employees of Snohomish Health District.

Section 7. Referring to SCC 3.6.0101, defines Scope of Charter referring to provisions regarding applicable positions, which include those designated by: elected officials, the county executive and by county executive as confirmed by the council, district court judges, sheriff's office, department heads, defined positions in the superior court, defined positions in the office of hearings administration, the health officer, the law and justice cabinet FTE, deputy prosecuting attorneys as applicable, and professionals within the office of performance auditor, county council and executive office.

Section 8. Amends SCC 3.68.070 referring to leave with pay.

Section 9. Regarding the management exempt compensation plan being expanded to include salary range for the health officer.

**Copies of the Ordinance:** For copies of the ordinance and related documentation, call 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339; or e-mail [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org). The ordinance is also available on the Council's website at <https://snohomish.legistar.com/Default.aspx> (File #2022-1171).

DATED this 19<sup>th</sup> day of December, 2022.



Asst. Clerk of the Council

PUBLISH: December 21, 2022

Send Affidavit to: Council  
Send Invoice to: Executive 106441

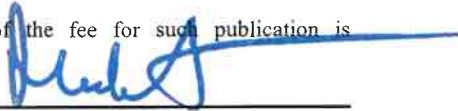
# Everett Daily Herald

## Affidavit of Publication

State of Washington }  
County of Snohomish } ss

Michael Gates being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH968742 ORDINANCE 22-067 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 12/21/2022 and ending on 12/21/2022 and that said newspaper was regularly distributed to its subscribers during all of said period.

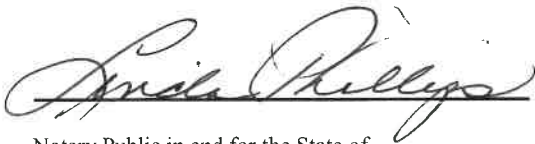
The amount of the fee for such publication is \$63.80.





Subscribed and sworn before me on this

23<sup>RD</sup> day of December,  
2022.



Notary Public in and for the State of  
Washington.

Snohomish County Executive | 14106441  
ELENA LAO

RECEIVED

JAN 13 2023

Snohomish County Council

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Sections 1, 2 and 3. Defines council adoption, eligible employee, and relation to budget ordinance  
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DATED this 19th day of December, 2022.  
/s/ Elena Lao  
Asst. Clerk of the Council  
106441  
Published: December 21, 2022. EDH968742