

EMERGENCY BRIDGE HOUSING

CODE OF CONDUCT

PURPOSE

To communicate clear expectations, requirements, accountability and corrective action with participants.

POLICY

Agencies operating County owned Emergency Bridge Housing projects shall develop and implement a Code of Conduct. The Code of Conduct is subject to County approval and shall focus on safety, participant behavior, and avoiding exits to homelessness. The Code of Conduct shall include:

1. Behavioral expectations for participants including participation in appropriate (case-by-case) substance use disorder or mental health treatment programs.
2. Safety protocols.
3. Visitor policy.
4. Participant rights.
5. Grounds and process for termination and removal from the program, delineating between behaviors that result in immediate termination and those that initiate disciplinary action.

The following shall be grounds for immediate termination from the program:

1. Violence
2. Sexual abuse
3. Use of illicit substances on-site.
4. Manufacturing of illicit substances on-site.
5. Distribution of controlled substances on-site.

In addition, the Agency shall specifically prohibit the following which will be grounds for disciplinary action or immediate termination depending on the specific scenario:

6. Harassment or threatening behavior.
7. Sexual harassment.
8. Possession of a weapon.
9. Causing a non-life-threatening safety hazard.
10. Smoking in room or non-designated area.
11. Being intoxicated or impaired in common areas.
12. Provision of tobacco or alcohol to minors.

Coordination with Referral Partners: Agency staff shall educate referral partners on the Code of Conduct. Referral partners are required to review the Code of Conduct with potential participants prior to submitting a referral.

Participant Agreement: Agency staff shall review the Code of Conduct with participants at project intake. Participants shall agree to and sign the Code of Conduct prior to being admitted into the project.