



# Planning and Community Development

Ryan Countryman

Council Initiated:

☐ Yes

☒ No

**ECAF:** 2023-1470

**Motion:** 24-011

**Type:**

☐ Contract

☒ **Board Appt.**

☐ Code Amendment

☐ Budget Action

☐ Other

**Requested Handling:**

☒ **Normal**

☐ Expedite

☐ Urgent

**Fund Source:**

☐ General Fund

☐ Other

☒ **N/A**

**Executive Rec:**

☒ **Approve**

☐ Do Not Approve

☐ N/A

**Approved as to**

**Form:**

☐ Yes

☐ No

☒ **N/A**

**Subject:** Board Appointment – Snohomish County Civil Service Commission.

**Scope:** Motion 24-011 would appoint Greg Stair to the Civil Service Commission (CSC).

**Duration:** Six years, from appointment to December 31, 2030

**Fiscal Impact:** ☐ Current Year ☐ Multi-Year ☒ **N/A**

**Authority Granted:** N/A

**Background:**

*The Board:* The CSC is a three-person volunteer board that reviews the merit system for county sheriff's deputies. State law requires counties to have a CSC to review a "merit system of employment for county deputy sheriffs and other employees of the office of county sheriff, thereby raising the standards and efficiency of such offices and law enforcement in general" ([Chapter 41.14 RCW](#)). Local implementation of the Snohomish County CSC follows state law. Chapter 41.14 RCW was originally enacted by Initiative No. 23, passed by Washington State voters on November 4, 1958, and modified by the legislature several times since. Powers and duties of the CSC are in RCW 41.14.060. Appointments to the three-person CSC follow [Chapter 2.03](#) Snohomish County Code (SCC). The term of office for commissioners is six years and appointments to fill an unexpired term are for the remainder of that unexpired term (RCW 41.14.030). Existing commissioners continue to serve until appointment of a successor (SCC 2.03.030(2)). RCW 41.14.030 establishes the following requirements for commissioner eligibility:

- Commissioners must be residents of Snohomish County
- No person shall be appointed to the commission who is not a citizen of the United States
- At the time of appointment not more than two commissioners shall be adherents of the same political party
- No member after appointment shall hold any salaried public office or engage in county employment, other than his or her commission duties
- The members of the commission shall serve without compensation

Additional information about the CSC is available at:

<https://snohomishcountywa.gov/139/Civil-Service-Commission>

*This nominee:* Greg Stair is a resident of Snohomish County and retired teacher. He has experience as a member of the Everett Teacher's Union as a bargainer, has served on a union Equity and Access Advisory Council, and been involved in other valuable labor and educational endeavors. He is well-qualified to serve on the CSC. The current CSC recommends the appointment, which also has the support of the County Executive.

**Amendment:** One of the recitals in Motion 24-011 as received by the County Council describes it as a "re-appointment". This would be Greg Stair's first term on the CSC. Staff requests verbal direction revise the recital to clarify that this is an appointment not a re-appointment.

**Request:** Move Motion 24-011 as amended to General Legislative Session January 24, 2024, for consideration.