



Snohomish County Council

Committee: Finance
ECAF: 2021-0049
Proposal: Mot. 21-132

Analyst: Jim Martin
Date: April 5, 2021

Consideration:

Authorizing the County Executive to sign the 2021 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO.

Background

This is a one-year master agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, effective January 1, 2021 through December 31, 2021. The agreement provides for a one percent Cost of Living adjustment, effective April 1, 2021. The agreement also includes minor housekeeping and clarifications in regard to telecommuting policies and Washington State Paid Family Medical Leave. The agreement further provides for a targeted timeline for future negotiations. This agreement supersedes the agreement that expired December 31, 2020, and covers approximately 1,260 employees.

Current Proposal

This motion approves the agreement between Snohomish County and the Union effective January 1, 2021 through December 31, 2021, and authorizes the County Executive to sign the agreement.

Duration: January 1, 2021 through December 31, 2021

Fiscal Implications: 1% COLA, effective April 1, 2021

2021 Budget:

Is this in the current year budget: No

Handling: Urgent, in order to avoid the necessity for retro payroll processing.

Approved-as-to-form: Yes

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

Amendments: NONE.

Request: Move to Council to Consider taking action.