

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 24-490

APPROVING A CONTRACT BETWEEN ALDERWOOD COUNSELING ASSOCIATES
AND SNOHOMISH COUNTY FOR THE PROVISION OF
SECONDARY TRAUMA TRAINING AND COUNSELING

WHEREAS, the Prosecuting Attorney's Office (PAO) employees regularly work with victims of primary trauma and can experience secondary trauma from repeated exposure to the suffering, pain, and distress of survivors and victims of violent crimes; and

WHEREAS, the work of PAO employees necessarily requires the viewing of images, listening to recordings, watching videos, interviewing victims and witnesses, and surveying crime scenes that contain graphically disturbing and emotionally painful content; and

WHEREAS, such cumulative exposure to these circumstances and content over time can pose a threat to an employee's mental health, job performance, and job longevity; and

WHEREAS, the PAO strives to ensure the health and safety of all its employees; and

WHEREAS, the PAO seeks to enter into a contract with Alderwood Counseling Associates (ACA), PLLC, of Lynnwood, Washington, to provide quarterly training and on-demand, confidential counseling services to employees;

NOW, THEREFORE, ON MOTION, the Snohomish County Council authorizes the County Executive to sign the attached Contract between ACA and PAO for \$61,250, commencing November 1, 2024, and ending December 31, 2026, unless mutually agreed to extend.


DATED this 18th day of December, 2024.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council