

Schedule B-2
Compensation

Fee Schedule

Consultant: Cascadia Consulting Group, Inc. Project: Understanding & Planning for Climate Change Impacts

Position Classification	Hourly Rate	Overhead @211.85%	Profit @25.10%	Max Rate Per Hour
Senior Principal	\$67.33	\$142.64	\$16.90	\$226.87
Principal	\$67.33	\$142.64	\$16.90	\$226.87
Senior Associate 3	\$52.98	\$112.23	\$13.30	\$178.50
Senior Associate 2	\$50.63	\$107.26	\$12.71	\$170.60
Senior Associate 1	\$35.00	\$74.15	\$8.79	\$117.93
Associate 3	\$35.54	\$75.29	\$8.92	\$119.75
Associate 2	\$31.50	\$66.73	\$7.91	\$106.14
Associate 1	\$29.22	\$61.90	\$7.33	\$98.46
Project Assistant 3	\$24.00	\$50.84	\$6.02	\$80.87
Project Assistant 2	\$22.89	\$48.49	\$5.75	\$77.13
Project Assistant 1	\$21.65	\$45.87	\$5.43	\$72.95
Temp/Intern 3	\$25.00	\$52.96	\$6.28	\$84.24
Temp/Intern 2	\$20.00	\$42.37	\$5.02	\$67.39
Temp/Intern 1	\$18.00	\$38.13	\$4.52	\$60.65

Only Labor Classifications listed in this Schedule B are eligible for payment. All Consultant invoices **must** list classifications being invoiced **exactly** as stated in Schedule B. Wage Rates shall not exceed those listed in Schedule B for the term of this Agreement.

The rates listed in this Schedule B shall be applicable for the first twelve (12) month period and shall be subject to negotiation for the following twelve (12) month period upon request of the Consultant or the County. If negotiations are not conducted for the second or subsequent twelve (12) month periods within ninety (90) days after completion of the previous period, the rates listed in this Agreement, shall be utilized.