

Exhibit D
Prime Consultant Cost Computations

Fee Schedule

Consultant: Confluence Environmental Company

Position Classification	Direct Salary Rate	ICR @136.84%	Profit @28.00%	Max Rate Per Hour
Senior Principal	\$106.08	\$145.17	\$29.70	\$280.95
Principal	\$80.00	\$109.47	\$22.40	\$211.87
Managing Senior Scientist	\$69.00	\$94.42	\$19.32	\$182.74
Senior Scientist	\$66.00	\$90.31	\$18.48	\$174.79
Project Scientist 3	\$56.00	\$76.63	\$15.68	\$148.31
Project Scientist 2	\$53.00	\$72.53	\$14.84	\$140.37
Project Scientist 1	\$40.00	\$54.74	\$11.20	\$105.94
Staff Scientist	\$30.00	\$41.05	\$8.40	\$79.45
Accounting	\$47.36	\$64.81	\$13.26	\$125.43
Accounting/Director of Finance	\$47.36	\$64.81	\$13.26	\$125.43
Administrative	\$43.00	\$58.84	\$12.04	\$113.88
Editor	\$51.15	\$69.99	\$14.32	\$135.46
Research Assistant	\$25.00	\$34.21	\$7.00	\$66.21

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF01-22



June 27, 2023

Confluence Environmental Company
146 N Canal Street, Suite 111
Seattle, WA 98103

Subject: Acceptance FYE 2022 ICR – Risk Assessment Review

Dear Nora Burton:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2022 ICR of 136.84% of direct labor (rate includes 0.07% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultanrates@wsdot.wa.gov.

Regards;

Schatzie Harvey

Schatzie Harvey (Jun 27, 2023 16:11 PDT)

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:BJO

Exhibit E

Sub-consultant Cost Computations

Fee Schedule

Subconsultant: Parametrix, Inc.

Position Classification	Direct Salary Rate	ICR @171.54%	Profit @28.00%	Max Rate Per Hour
Accounting Specialist	\$31.00	\$53.18	\$8.68	\$92.86
Accounting/Finance Supervisor	\$41.73	\$71.58	\$11.68	\$125.00
Administrative Assistant	\$27.00	\$46.32	\$7.56	\$80.88
CADD Operator II	\$30.19	\$51.79	\$8.45	\$90.43
CADD Operator III	\$33.88	\$58.12	\$9.49	\$101.48
Construction Manager	\$59.82	\$102.62	\$16.75	\$179.18
Construction Manager I	\$53.68	\$92.08	\$15.03	\$160.79
Construction Manager II	\$61.92	\$106.22	\$17.34	\$185.48
Cultural Resource Specialist I	\$31.00	\$53.18	\$8.68	\$92.86
Cultural Resources Specialist II	\$28.00	\$48.03	\$7.84	\$83.87
Cultural Resources Specialist III	\$31.00	\$53.18	\$8.68	\$92.86
Cultural Resources Specialist IV	\$40.56	\$69.58	\$11.36	\$121.49
Designer I	\$35.89	\$61.57	\$10.05	\$107.50
Designer II	\$43.54	\$74.69	\$12.19	\$130.42
Designer III	\$48.20	\$82.68	\$13.50	\$144.38
Designer IV	\$50.08	\$85.90	\$14.02	\$150.00
Electrical Designer II	\$47.52	\$81.52	\$13.31	\$142.34
Electrical Designer III	\$49.72	\$85.29	\$13.92	\$148.93
Electrical Designer IV	\$55.08	\$94.49	\$15.42	\$165.00
Electrical Engineer IV	\$55.08	\$94.49	\$15.42	\$165.00
Engineer I	\$40.37	\$69.25	\$11.30	\$120.92
Engineer II	\$42.72	\$73.28	\$11.96	\$127.96
Engineer III	\$54.08	\$92.77	\$15.14	\$161.99
Engineer IV	\$60.38	\$103.58	\$16.91	\$180.86
Environmental Technician III	\$33.53	\$57.52	\$9.39	\$100.44
GIS Analyst	\$33.65	\$57.72	\$9.42	\$100.80
GIS Technician	\$31.42	\$53.90	\$8.80	\$94.12
Graphic Designer	\$26.00	\$44.60	\$7.28	\$77.88
Hydrogeologist III	\$45.44	\$77.95	\$12.72	\$136.11
Hydrogeologist IV	\$50.13	\$85.99	\$14.04	\$150.16
Inspector	\$42.96	\$73.69	\$12.03	\$128.68
Junior Engineer	\$26.52	\$45.49	\$7.43	\$79.44
Junior Planner	\$28.00	\$48.03	\$7.84	\$83.87
Office Administrator	\$33.64	\$57.71	\$9.42	\$100.77
Owner's Representative	\$65.10	\$111.67	\$18.23	\$195.00
Planner I	\$36.72	\$62.99	\$10.28	\$109.99

Agreement Number: CCF01-22

Position Classification	Direct Salary Rate	ICR @171.54%	Profit @28.00%	Max Rate Per Hour
Planner II	\$40.87	\$70.11	\$11.44	\$122.42
Planner III	\$50.48	\$86.59	\$14.13	\$151.21
Planner IV	\$63.04	\$108.14	\$17.65	\$188.83
Principal Consultant	\$93.48	\$160.35	\$26.17	\$280.00
Project Accountant	\$32.50	\$55.75	\$9.10	\$97.35
Project Controls Specialist	\$41.73	\$71.58	\$11.68	\$125.00
Project Coordinator	\$35.71	\$61.26	\$10.00	\$106.97
Publications Specialist II	\$33.11	\$56.80	\$9.27	\$99.18
Publications Supervisor	\$51.34	\$88.07	\$14.38	\$153.78
Regional Division Manager	\$80.12	\$137.44	\$22.43	\$240.00
Resident Engineer	\$61.76	\$105.95	\$17.29	\$185.00
Scientist I	\$28.00	\$48.03	\$7.84	\$83.87
Scientist II	\$42.78	\$73.38	\$11.98	\$128.14
Scientist III	\$51.36	\$88.10	\$14.38	\$153.84
Scientist IV	\$55.06	\$94.45	\$15.42	\$164.93
Senior Administrative Assistant	\$30.07	\$51.58	\$8.42	\$90.07
Sr Communications Specialist	\$42.09	\$72.20	\$11.79	\$126.08
Senior Construction Manager	\$71.78	\$123.13	\$20.10	\$215.00
Senior Consultant	\$80.12	\$137.44	\$22.43	\$240.00
Senior Contract Administrator	\$41.73	\$71.58	\$11.68	\$125.00
Senior Cultural Resources Specialist	\$63.43	\$108.81	\$17.76	\$190.00
Senior Designer	\$61.76	\$105.95	\$17.29	\$185.00
Senior Electrical Designer	\$65.10	\$111.67	\$18.23	\$195.00
Senior Electrical Engineer	\$71.78	\$123.13	\$20.10	\$215.00
Senior Engineer	\$68.44	\$117.40	\$19.16	\$205.00
Senior GIS Analyst	\$48.08	\$82.48	\$13.46	\$144.02
Senior Graphic Designer	\$50.87	\$87.26	\$14.24	\$152.38
Senior Hydrogeologist	\$65.10	\$111.67	\$18.23	\$195.00
Senior Planner	\$65.10	\$111.67	\$18.23	\$195.00
Senior Project Accountant	\$41.73	\$71.58	\$11.68	\$125.00
Senior Project Controls Specialist	\$41.73	\$71.58	\$11.68	\$125.00
Senior Project Coordinator	\$37.16	\$63.74	\$10.40	\$111.31
Senior Scientist	\$65.10	\$111.67	\$18.23	\$195.00
Senior Surveyor	\$63.43	\$108.81	\$17.76	\$190.00
Senior Technical Editor	\$46.74	\$80.17	\$13.09	\$140.00
Senior Vice President	\$80.12	\$137.44	\$22.43	\$240.00
Survey Supervisor	\$70.11	\$120.26	\$19.63	\$210.00
Surveyor I	\$27.00	\$46.32	\$7.56	\$80.88
Surveyor II	\$40.87	\$70.11	\$11.44	\$122.42
Surveyor III	\$46.50	\$79.77	\$13.02	\$139.29
Technical Aide	\$20.00	\$34.31	\$5.60	\$59.91
Technical Editor	\$37.06	\$63.57	\$10.38	\$111.01

Agreement Number: CCF01-22

Position Classification	Direct Salary Rate	ICR @171.54%	Profit @28.00%	Max Rate Per Hour
Technical Lead	\$49.32	\$84.60	\$13.81	\$147.73
Vice President	\$80.12	\$137.44	\$22.43	\$240.00
Water Division Manager	\$75.12	\$128.85	\$21.03	\$225.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



May 31, 2023

Parametrix, Inc.
1019 39th Ave. SE, Suite 100
Puyallup, WA 98374-2215

Subject: Acceptance FYE 2022 ICR – Cognizant Review

Dear Brent Diemer,

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) of 171.54% of Combined/Corporate (rate includes 0.28% Facilities Capital Cost of Money) based on the “Cognizant Review” from the WSDOT Audit Office. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards;

Schatzie Harvey

Schatzie Harvey (Jun 1, 2023 05:57 PDT)

Jun 1, 2023

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:HK

Fee Schedule

Subconsultant: Willamette Cultural Resources Associates, Ltd.

Position Classification	Direct Salary Rate	ICR @132.00%	Profit @28.00%	Max Rate Per Hour
Technical Editor	\$31.83	\$42.02	\$8.91	\$82.76
Senior Technical Editor	\$40.00	\$52.80	\$11.20	\$104.00
Archaeologist 1	\$29.71	\$39.22	\$8.32	\$77.25
Archaeologist 2	\$38.00	\$50.16	\$10.64	\$98.80
Field Technician	\$25.75	\$33.99	\$7.21	\$66.95
Cartographer	\$50.00	\$66.00	\$14.00	\$130.00
Architectural Historian	\$32.89	\$43.41	\$9.21	\$85.51
Lab Director/Office Manager	\$36.00	\$47.52	\$10.08	\$93.60
Historic Resource Specialist	\$27.58	\$36.41	\$7.72	\$71.71
Senior Archaeologist	\$61.01	\$80.53	\$17.08	\$158.63
Senior Historic Architect	\$51.50	\$67.98	\$14.42	\$133.90
Senior Architectural Historian	\$42.44	\$56.02	\$11.88	\$110.34

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



**Washington State
Department of Transportation**

Development Division
Contract Services Office
PO Box 47408
Olympia, WA 98504-7408
7345 Linderson Way SW
Tumwater, WA 98501-6504

TTY: 1-800-833-6388
www.wsdot.wa.gov

July 10, 2023

Willamette Cultural Resources Associates, Ltd.
2827 NE MLK Blvd.
Portland, OR 97211

Subject: Acceptance FYE 2022 ICR – Risk Assessment Review

Dear Abraham Escudero:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2022 ICR of 132.00%. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultanrates@wsdot.wa.gov.

Regards;

Schatzie Harvey

Schatzie Harvey (Jul 11, 2023 10:32 PDT)

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:HK

Agreement Number: CCF01-22