

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF INTRODUCTION OF ORDINANCE  
and  
NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing on Wednesday, September 22, 2021, at the hour of 10:30 a.m. at 3000 Rockefeller Avenue, 8th Floor, Jackson Board Room, Everett, WA, to consider Proposed Ordinance 21-052.

**Note:** Due to the current COVID-19 restrictions, Snohomish County Council is currently holding its public meetings remote only and will hold in-person meetings in conjunction with a remote meeting platform when restrictions and conditions change.

Please check the Council webpage 24 hours prior to the scheduled hearing time for the most up-to-date information (<https://snohomish.legistar.com/Calendar.aspx>), or contact the Council Clerk at 425-388-3494, or email at [contact.council@snoco.org](mailto:contact.council@snoco.org).

**Zoom Webinar link:** <https://zoom.us/j/94846850772>

Dial in: (253) 215 8782 or (301) 715 8592

Meeting ID: 948 4685 0772

PROPOSED ORDINANCE NO. 21-052

AN ORDINANCE AMENDING AMENDED ORDINANCE NO. 21-045 RELATING TO  
COVID-19 PREMIUM PAY FOR ELIGIBLE SNOHOMISH COUNTY EMPLOYEES  
TO CLARIFY APPLICATION OF ITS PROVISIONS

Section 3 of Amended Ordinance 21-045, adopted on July 21 2021, is amended to read:

**Section 3. Premium Pay**

An eligible employee (~~shall receive~~) may earn premium pay for hours worked up to a maximum total of twelve-hundred-fifty-dollars (\$1250) in premium pay as follows:

A. Full-time FLSA exempt employees shall (~~receive~~) earn a lump sum of \$625 in each of the first two pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) eight-hour work shifts or an equivalent number of work hours in the months (~~of~~) from September (~~and/or October~~) 2021 through March 2022. FLSA exempt employees sharing a single full-time equivalent (FTE) position or assigned to a half-time FTE position shall earn a lump sum of \$312.50 in each of the first four pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) four-hour work shifts or an equivalent number of work hours from September 2021 through March 2022.

B. FLSA non-exempt employees shall (~~receive~~) earn a premium of \$8.00 per hour (\$12.00 per hour for hours worked at a time-and-a-half overtime rate) for each hour worked (~~in~~) from September 2021 (~~and October 2021~~) through March 2022 until a maximum premium of twelve-hundred-and-fifty (\$1250) in premium pay is earned.

C. Eligible employees on authorized military leave as provided in SCC 3A.06.055 for any period between September 2021 and March 2022 may earn premium pay under this section upon restoration of employment for an additional period of up to seven months or the length of their authorized military leave whichever is the shorter period. The intent of this provision is to provide eligible employees returning from authorized military leave an equal opportunity as other employees to earn premium pay up to the maximum of twelve-hundred-fifty dollars (\$1250) under this section.

At the hearing, Council may consider alternatives/amendments to the proposed ordinance.

**Where to Get Copies of the Proposed Ordinance:** Copies of the full ordinance and related documentation are available upon request by calling the Snohomish County Council Office at (425) 388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or by e-mailing [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org).

**Website Access:** The proposed ordinance is also available on the County Council's website at <https://snohomishcountywa.gov/2134/Council-Hearings-Calendar>.

**Public Testimony:** All interested persons may testify concerning the above described matter at the time and place indicated above or by remote participation in the meeting. Written testimony is encouraged and may be sent to Snohomish County Council, 3000 Rockefeller Avenue, M/S 609, Everett, WA 98201, faxed to 425 388-3496, or e-mailed to [contact.council@snoco.org](mailto:contact.council@snoco.org). Submitting testimony 24 hours prior to the hearing will ensure copies are provided to Council and appropriate staff in advance of the hearing. (Note: All public testimony are public records and may be subject to disclosure pursuant to RCW Chapter 42.56. Any contact information provided will be available to the public on the Council's website.)

**American Disabilities Act Notice:** Accommodations for persons with disabilities are available upon request. Please make arrangements one week prior to the hearing by calling Elena Lao at 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or e-mail [elena.lao@snoco.org](mailto:elena.lao@snoco.org).

Dated this 3<sup>rd</sup> day of September, 2021.



Asst. Clerk of the Council

Publish: September 8, 2021

SUBMIT AFFIDAVIT TO: Council  
SUBMIT INVOICE TO: Human Resources 104502