

**AMENDMENT 7 TO HUMAN RESOURCES RECRUITMENT AND SELECTION
AGREEMENT TO EXTEND THE AGREEMENT FOR ONE YEAR AND REMOVE
PERFORM SUBSCRIPTION**

This Amendment 7 to the "Master Agreement for Recruitment and Selection Software," (the "Master Agreement"), executed on September 28, 2011; and amended on August 27, 2014; December 10, 2020; June 22, 2021; September 16, 2021; June 15, 2022, and August 23, 2023, by and between Snohomish County, a political subdivision of the State of Washington (the "County") and GovernmentJobs.com, Inc., dba NeoGov, duly registered and authorized to conduct business in Washington State (the "Contractor") shall become effective September 28, 2026.

RECITALS

WHEREAS, the County and GovernmentJobs.com are the parties to that certain NeoGov Service Agreement executed on September 28, 2011; amended on August 27, 2014; December 10, 2020; June 22, 2021; September 16, 2021; June 15, 2022; and August 23, 2023 (the "Master Agreement"); and

WHEREAS, the current term of the Master Agreement ends on September 27, 2026, and

WHEREAS, the parties desire to extend the Master Agreement for one (1) year, from September 28, 2026 through September 27, 2027; and

WHEREAS, the County desires to remove the Perform subscription as it has not been utilized; and

WHEREAS, the increase to the Agreement for the term from September 28, 2026 through September 27, 2027 shall not exceed Two Hundred Two Thousand Seven Hundred Thirty-One Dollars and Twenty-Three Cents (\$202,731.23), plus applicable sales tax.

NOW, THEREFORE, for and consideration of the mutual benefits conferred on both parties, the parties agree as follows:

1. Exhibit C-1, Restated Term and Price Schedule for NeoGov Products, is hereby amended as attached and referenced herein.
2. As and where appropriate, all references to Perform subscriptions added in Exhibit B are hereby removed.
3. All other terms of the Master Agreement, as amended by Amendment 1, Amendment 2, Amendment 3, Amendment 4, Amendment 5, and Amendment 6 shall remain in full force and effect, except as expressly modified by this Amendment 7.

[Signatures appear on the following page]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment 7 as of the day and year first written above.

COUNTY:

Snohomish County, a political subdivision
of the State of Washington

CONTRACTOR:

GovernmentJobs.com, Inc., dba NeoGov
A California Corporation

By _____
County Executive Director

By _____
Name: Alex Chun
Title: President

Approved only as to form:

County Deputy Prosecuting Attorney

Exhibit C-1

Restated Term and Price Schedule for NeoGov Products

Service Description	Term	Term Fees
Onboard, Learn, Perform Subscription	9/28/2023 – 9/27/2024	\$149,366.78
Onboard, Learn, Perform Subscription	9/28/2024 – 9/27/2025	\$156,159.70
Onboard, Learn, Perform Subscription	9/28/2025 – 9/27/2026	\$162,952.62
Onboard, Learn, Subscription	9/28/2026 – 9/27/2027	\$116,297.02
Learn Bulk SCORM Implementation	9/28/2023 – 9/27/2024	\$2,100.00
Learn Bulk SCORM Subscription	9/28/2023 – 9/27/2024	\$3,150.00
Learn Bulk SCORM Subscription	9/28/2024 – 9/27/2025	\$3,150.00
Learn Bulk SCORM Subscription	9/28/2025 – 9/27/2026	\$3,150.00
Learn Bulk SCORM Subscription	9/28/2026 – 9/27/2027	\$3,354.75
Insight Enterprise Subscription	9/28/2022 – 9/27/2023	\$27,335.65
Insight Enterprise Subscription	9/28/2023 – 9/27/2024	\$28,702.43
Insight Enterprise Subscription	9/28/2024 – 9/27/2025	\$30,137.55
Insight Enterprise Subscription	9/28/2025 – 9/27/2026	\$31,644.43
Insight Enterprise Subscription	9/28/2026 – 9/27/2027	\$34,175.98
GovernmentJobs.com Subscription	9/28/2023 – 9/27/2024	\$6,850.70
GovernmentJobs.com Subscription	9/28/2024 – 9/27/2025	\$7,193.24
GovernmentJobs.com Subscription	9/28/2025 – 9/27/2026	\$7,552.90
GovernmentJobs.com Subscription	9/28/2026 – 9/27/2027	\$8,043.84
eForms Subscription	9/28/2023 – 9/27/2024	\$38,833.00
eForms Subscription	9/28/2024 – 9/27/2025	\$38,833.00
eForms Subscription	9/28/2025 – 9/27/2026	\$38,833.00
eForms Subscription	9/28/2026 – 9/27/2027	\$40,859.64