



# Committee of the Whole

Nicole Gorle

Council Initiated:

Yes

No

**ECAF:** 2026-0524

**Motion:** 26-101

**Type:**

- Contract  
 Board Appt.  
 Code Amendment  
 Budget Action  
 Other

**Requested Handling:**

- Normal  
 Expedite  
 Urgent

**Fund Source:**

- General Fund  
 Other  
 N/A

**Executive Rec:**

- Approve  
 Do Not Approve  
 N/A

**Approved as to**

**Form:**

- Yes  
 No  
 N/A

**Subject:** Appointment - Citizens' Commission on Salaries of Elected Officials

**Scope:** A vacancy has arisen in the District 5 Position (selected by lot) on the Citizens' Commission on Salaries of Elected Officials. Motion 26-101 would approve the appointment of Cindy Lou Draper to the commission to serve an initial term. Cindy Lou Draper was selected by lot in the second seed position for District 5.

The Commissions first meeting is on February 25<sup>th</sup> and they have until May 1 to complete their work and make final recommendations. Because of this expedited handling has been requested.

**Duration:** January 1, 2026, through December 31, 2027

**Fiscal Impact:**  Current Year  Multi-Year  N/A

*Members are to serve without compensation in accordance with [SCC 2.105.070](#). They may receive reimbursement for mileage to and from meetings and for other directly related costs as approved by the Executive.*

**Authority Granted:** n/a

**Background:** The Snohomish County Citizens' Commission on Salaries of Elected Officials, [Chapter 2.105 Snohomish County Code](#), was established in 1997 through Ordinance [97-001](#). Today, the purpose of the commission is to serve as an independent body that meets every two (2) years to establish the salaries for the following elected officials: county council, executive, assessor, auditor, clerk, prosecuting attorney, sheriff, and treasurer.

The commission is comprised of 10 members ([SCC 2.105.040](#)):

- Four appointed by the Executive (representing professional personnel management, labor, business, and legal), and
- Six selected by lot from the registered voters within the County (one for each council district and one at large). Members may serve a maximum of two, two-year terms.

Once members are appointed, they will begin meeting to develop a two-year salary schedule for the elected officials. The finalized salary schedule must be submitted to the auditor no later than May 1, 2026, and will go into effect January 1, 2027 ([SCC 2.105.060](#)). The salary schedule established by the commission is subject to [referendum](#) in the same manner as a County Ordinance ([SCC 2.105.080](#)).

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On January 28<sup>th</sup> Council approved the below appointments. Since then, the individual selected by lot to represent District 5 has withdrawn interest/resigned leaving a vacancy on the commission that needs to be filled.

<b>Executive Appointments</b>				
One of each of the following: professional personnel management, business, legal, organized labor				
<b>ECAF</b>	<b>Motion</b>	<b>Appointee</b>	<b>Term</b>	<b>Seat</b>
26-0081	26-026	Megan Hodgson	2 <sup>nd</sup>	Prof. Pers. Mgt.
26-0082	26-027	Seth Newsome	1 <sup>st</sup>	Labor
26-0132	26-031	Anthony Upchurch	1 <sup>st</sup>	Legal
26-0137	26-035	David Shaefer	1 <sup>st</sup>	Business
<b>Selected by lot</b>				
The county auditor administers this from the registered voters in the county. One per council district and one at-large				
<b>ECAF</b>	<b>Motion</b>	<b>Appointee</b>	<b>Term</b>	<b>Council District</b>
26-0083	26-028	Emily Beth Packard	1 <sup>st</sup>	At-Large
26-0084	26-029	Erik Martin	2 <sup>nd</sup>	District 5
26-0085	26-030	Janet Fletcher	1 <sup>st</sup>	District 4
26-0133	26-032	Janet Trowbridge	1 <sup>st</sup>	District 3
26-0135	26-033	Gay Garvin	1 <sup>st</sup>	District 2
26-0136	26-034	James Caravan	2 <sup>nd</sup>	District 1

**Requested Action:** For council to consider taking action.