

AMENDMENT No. 1 TO
AGREEMENT
by and between
SNOHOMISH COUNTY, WASHINGTON
and
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,
AFSCME, AFL-CIO
JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO January 1, 2023 through December 31, 2023 – Human Services Addendum to the Master Agreement (“Amendment No. 1”) is entered into by and between Snohomish County (the “Employer”) and Local 1811-CA of the Washington State Council of County and City Employee affiliated with the American Federation of State, County and Municipal Employees, AFL- CIO (the “Union”).

NOW, THEREFORE, the parties agree as follows:

Beginning on the date of full ratification of this Amendment No. 1 Article 2, Section 6 of the Human Services Addendum to the Master Agreement shall be amended to read as follows:

Section 6. Involuntary Treatment Unit Staffing. The Employer will maintain a list of employees who agree to voluntarily make themselves available to fill in on their regularly scheduled days off when staffing shortages occur. This shall include DCR's and other personnel qualified to perform the DCR function.

The Employer will offer the fill in shifts in eight (8) hour blocks. To qualify for additional compensation, the employee must have already worked their scheduled 40-hour work week and work the entire eight (8) hour shift as offered. Employees working the additional shifts shall receive ~~\$400~~ \$600.00 for the shift.

DCR's shall be utilized to cover fill in shifts as a last resort - only when there are no regular staff or on-call staff to cover the vacant shift. It is expected that this will be needed only a couple times a month, maximum. DCR's shall be utilized for available shifts before other qualified staff. If no employees are available, outside contract employees shall be utilized.

IN WITNESS WHEREOF, the parties hereto have set their hand this 30th
day of August, 2023.

FOR THE UNION

Tyler Verda
Tyler Verda (Aug 31, 2023 14:08 PDT)

Tyler Verda
President, Local 1811-CA

E. Allen
Edward Allan (Sep 19, 2023 10:00 PDT)

Eddie Allen
Deputy Director, WSCCCE, AFSCME

FOR THE EMPLOYER

Ken Klein Digitally signed by Ken Klein
Date: 2023.08.31 08:12:01
-07'00'

Dave Somers Ken Klein
County Executive Executive Director

Jared Mead
Jared Mead
Chairperson of County Council

ATTEST:

Elena Lao
Elena Lao, CMC
Deputy Clerk of the Council

APPROVED AS TO FORM:

Steve Bladek Digitally signed by Steve Bladek
Date: 2023.08.31 13:36:08 -07'00'

Steven Bladek
Deputy Prosecuting Attorney

Rob Sprague 8/20/23
Rob Sprague
Chief Labor Contract Negotiator

COUNCIL USE ONLY	
Approved	<u>8/30/2023</u>
ECAF #	<u>2023-0965</u>
MOT/ORD	<u>Motion 23-353</u>