

AMENDMENT No. 1 TO  
AGREEMENT  
by and between  
SNOHOMISH COUNTY, WASHINGTON  
and  
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,  
AFSCME, AFL-CIO  
JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO January 1, 2023 through December 31, 2023 – Human Services Addendum to the Master Agreement (“Amendment No. 1”) is entered into by and between Snohomish County ( the “Employer”) and Local 1811-CA of the Washington State Council of County and City Employee affiliated with the American Federation of State, County and Municipal Employees, AFL- CIO (the “Union”).

NOW, THEREFORE, the parties agree as follows:

Beginning on the date of full ratification of this Amendment No. 1 Article 2, Section 6 of the Human Services Addendum to the Master Agreement shall be amended to read as follows:

**Section 6. Involuntary Treatment Unit Staffing.** The Employer will maintain a list of employees who agree to voluntarily make themselves available to fill in on their regularly scheduled days off when staffing shortages occur. This shall include DCR's and other personnel qualified to perform the DCR function.

The Employer will offer the fill in shifts in eight (8) hour blocks. To qualify for additional compensation, the employee must have already worked their scheduled 40-hour work week and work the entire eight (8) hour shift as offered. Employees working the additional shifts shall receive ~~\$400~~ \$600.00 for the shift.

DCR's shall be utilized to cover fill in shifts as a last resort - only when there are no regular staff or on-call staff to cover the vacant shift. It is expected that this will be needed only a couple times a month, maximum. DCR's shall be utilized for available shifts before other qualified staff. If no employees are available, outside contract employees shall be utilized.

IN WITNESS WHEREOF, the parties hereto have set their hand this \_\_\_\_\_  
day of \_\_\_\_\_, 2023.

FOR THE UNION

\_\_\_\_\_  
Tyler Verda  
President, Local 1811-CA

\_\_\_\_\_  
Eddie Allen  
Deputy Director, WSCCCE, AFSCME

FOR THE EMPLOYER

**Ken Klein** Digitally signed by Ken Klein  
Date: 2023.08.31 08:12:01  
-07'00'  
\_\_\_\_\_  
Dave Somers      Ken Klein  
County Executive    Executive Director

*Jared Mead*  
\_\_\_\_\_  
Jared Mead  
Chairperson of County Council

ATTEST:

*Elena Lao*  
\_\_\_\_\_  
Elena Lao, CMC  
Deputy Clerk of the Council

APPROVED AS TO FORM:

\_\_\_\_\_  
Steven Bladek  
Deputy Prosecuting Attorney

\_\_\_\_\_  
Rob Sprague  
Chief Labor Contract Negotiator

<p style="text-align: center;"><b>COUNCIL USE ONLY</b></p> <p>Approved <u>8/30/2023</u></p> <p>ECAF # <u>2023-0965</u></p> <p>MOT/ORD <u>Motion 23-353</u></p>
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