



**Exhibit D**  
**Prime Consultant Cost Computations**

---

**Fee Schedule**

**Consultant: Harris Group, Inc.**

**Subcategory: SW Engineering**

Position Classification	Direct Salary Rate	ICR @163.08%	Profit @30.00%	Max Rate Per Hour
Drafter	\$34.43	\$56.15	\$10.33	\$100.91
Designer	\$43.82	\$71.46	\$13.15	\$128.43
Senior Designer	\$51.14	\$83.40	\$15.34	\$149.88
Associate Engineer/Architect	\$47.89	\$78.10	\$14.37	\$140.36
Engineer/Architect	\$50.39	\$82.18	\$15.12	\$147.68
Senior Engineer/Architect	\$67.45	\$110.00	\$20.24	\$197.68
Engineering Assistant	\$37.14	\$60.57	\$11.14	\$108.85
Project Manager	\$59.47	\$96.98	\$17.84	\$174.29

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

## Fee Schedule

Consultant: Harris Group, Inc.

Subcategory: SW Planning & Development

Position Classification	Direct Salary Rate	ICR @163.08%	Profit @30.00%	Max Rate Per Hour
Drafter	\$34.43	\$56.15	\$10.33	\$100.91
Designer	\$43.82	\$71.46	\$13.15	\$128.43
Senior Designer	\$51.14	\$83.40	\$15.34	\$149.88
Associate Engineer/Architect	\$47.89	\$78.10	\$14.37	\$140.36
Engineer/Architect	\$50.39	\$82.18	\$15.12	\$147.68
Senior Engineer/Architect	\$67.45	\$110.00	\$20.24	\$197.68
Engineering Assistant	\$37.14	\$60.57	\$11.14	\$108.85
Project Manager	\$59.47	\$96.98	\$17.84	\$174.29
Senior Project Manager	\$62.60	\$102.09	\$18.78	\$183.47

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.