



Snohomish County

Central Human Resources

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TO: Jared Mead, Council Chair

FROM: Rhea Reynolds, Human Resources Director
Lindsey Jones, Human Resources Business Partner II

Date: May 2, 2024

RE: 2025-2026 Elected Official Salary Schedule

Attached is the salary schedule for elected officials for 2025 and 2026, as adopted by the 2024 Citizens' Commission on Salaries of Elected Officials in accordance with the provisions of SCC 2.105 and County Charter 6.120. The Commission also prepared an addendum which is attached as well.

Please feel free to contact me if you have any questions or need additional information. Thank you.

Return Name & Address

Snohomish County Auditor
3000 Rockefeller Ave, M/S 505
Everett, WA 98201

Document Title(s)

Notice
2025-2026 Elected Official Salary Schedule

Reference Number(s) of Related Document(s)

Additional Reference #'s on Page _____

Grantor(s)

Snohomish County

Additional Grantors on Page ____

Grantee(s)

Public

Additional Grantees on Page ____

Legal Description (abbreviated form: ie Lot/Block/Plat or Section/Township/Range)

Complete Legal on Page _____

Assessor's Property Tax Parcel/Account Number

Additional Parcel #'s on Page ____

The Auditor/Recorder will rely on the information provided on this form. The responsibility for the accuracy of the indexing information is that of the document preparer.

**Elected Official Salary Schedule
January 1, 2025 – December 31, 2026**

The Snohomish County Citizens' Commission of Salaries of Elected Officials, pursuant to chapter 2.105 SCC and Charter Section 6.120, hereby adopts the following salary schedule for elected officials for 2025 and 2026:

1. The annual salaries paid to the following elected officials for the fiscal year beginning January 1, 2025, through December 31, 2025, shall be the amounts stated below:

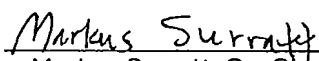
County Councilmember	\$151,496.18
County Executive	\$231,422.45
Assessor	\$167,288.00
Auditor	\$169,897.85
Clerk	\$167,288.00
Prosecuting Attorney	\$238,996.38
Sheriff	\$219,815.35
Treasurer	\$167,288.00

2. The annual salaries paid to the elected officials identified in Section 2 for the fiscal year beginning January 1, 2026, shall be the annual salary paid to the elected officials for the fiscal year 2025 increased by five percent (5.0%).
3. In addition to the amount established in Sections 1 and 2 above for a County Councilmember, the annual salary of the Chair of the County Council shall include an additional amount equal to ten percent (10%) of the regular Councilmember salary for that year.

Pursuant to SCC 2.105.060 (1) Charlotte Murry and Markus Surratt certifies as follows:

That they are the Chairperson and Co-Chairperson of the Snohomish County Citizens' Commission on Salaries of Elected Officials. That this salary schedule has been adopted in accordance with the provisions of chapter 2.105 SCC, Charter Section 6.120, and the rules, if any, of the Commission. That they have made this certification under penalty of perjury of the laws of the State of Washington this 29th day of April 2024, at Everett, Washington.


Charlotte Murry, Chairperson


Markus Surratt, Co-Chairperson

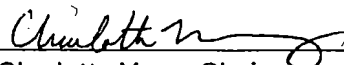
2024 Snohomish County Citizens Commission on Salaries of Elected Officials Addendum

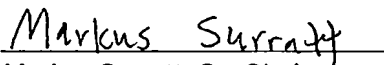
After careful review and deliberations, the Commissioners of the Snohomish County Citizens Commission on Salaries of Elected Officials (the "Commission) offer the following supportive statement to accompany our officially presented salary schedule for the period beginning January 1, 2025, and ending December 31, 2026; and

Whereas the 2024 Salary Commission provided careful deliberations regarding the continuing impact of rising inflation and the additional scope of work to collectively rebuild the local economy post pandemic and ensure that Snohomish County remains competitive and a preferred employer that can recruit and encourage the most qualified and interested individuals to continue the important work of the representative government; and

The Commission's desire is to encourage the County and its elected officials to recognize the value and importance of the contributions made by all County employees in each department and to negotiate fair and adequate compensation that accounts for current salary trends as guided by the commissioned salary report and inflationary factors consistent with those factors used to determine the salary schedule for elected officials; and

To ensure that all proposed increases in salary schedule are based solely on scope, impact and responsibilities of the position and not the individual, we analyzed each of the duties of the elected positions under our jurisdiction and relevant data (both requested by the Commission, and provided by county staff) to come to a unified position with regards to the proposed salary schedule which over the first year is "the greater of a five percent (5%) increase or the average rate for the position plus an additional two and one-half percent (2.5%)." The second year (2026) will reflect a flat five percent (5%) increase for all positions. It is the belief of the Commission that these increases to salaries will remain competitive and in line with ongoing inflation adjustments long term.


Charlotte Murry, Chairperson


Markus Surratt, Co-Chairperson