

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

NOTICE OF ENACTMENT

NOTICE IS HEREBY GIVEN, that on September 22, 2021, the Snohomish County Council approved Ordinance 21-052, which shall be effective October 3, 2021.

ORDINANCE NO. 21-052

AN ORDINANCE AMENDING AMENDED ORDINANCE NO. 21-045 RELATING TO
COVID-19 PREMIUM PAY FOR ELIGIBLE SNOHOMISH COUNTY EMPLOYEES
TO CLARIFY APPLICATION OF ITS PROVISIONS

Section 3 of Amended Ordinance 21-045, adopted on July 21 2021, is amended to read:

Section 3. Premium Pay

An eligible employee (~~shall receive~~) may earn premium pay for hours worked up to a maximum total of twelve-hundred-fifty-dollars (\$1250) in premium pay as follows:

A. Full-time FLSA exempt employees shall (~~receive~~) earn a lump sum of \$625 in each of the first two pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) eight-hour work shifts or an equivalent number of work hours in the months (~~of~~) from September (~~and/or October~~) 2021 through March 2022. FLSA exempt employees sharing a single full-time equivalent (FTE) position or assigned to a half-time FTE position shall earn a lump sum of \$312.50 in each of the first four pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) four-hour work shifts or an equivalent number of work hours from September 2021 through March 2022.

B. FLSA non-exempt employees shall (~~receive~~) earn a premium of \$8.00 per hour (\$12.00 per hour for hours worked at a time-and-a-half overtime rate) for each hour worked (~~in~~) from September 2021 (~~and October 2021~~) through March 2022 until a maximum premium of twelve-hundred-and-fifty (\$1250) in premium pay is earned.

C. Eligible employees on authorized military leave as provided in SCC 3A.06.055 for any period between September 2021 and March 2022 may earn premium pay under this section upon restoration of employment for an additional period of up to seven months or the length of their authorized military leave whichever is the shorter period. The intent of this provision is to provide eligible employees returning from authorized military leave an equal opportunity as other employees to earn premium pay up to the maximum of twelve-hundred-fifty dollars (\$1250) under this section.

Copies of the Ordinance: To request copies of the ordinance, please call 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339; or e-mail Contact.Council@snoco.org. The ordinance is also available on the Council's webpage at <https://snohomishcountywa.gov/2134/Council-Hearings-Calendar> or <https://snohomish.legistar.com>.

Dated this 24th day of September, 2021.



Asst. Clerk of the Council

Publish: September 29, 2021

SUBMIT AFFIDAVIT TO: Council
SUBMIT INVOICE TO: Human Resources 104502