

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 22-376

APPROVE AND AUTHORIZE THE COUNTY EXECUTIVE TO EXECUTE AMENDMENT 3 TO THE SOFTWARE AND LICENSE AGREEMENT WITH HIGH LINE

WHEREAS, the County and High Line are parties to that certain Software and Licensing Agreement dated May 3, 2017, as amended by Amendment 1 dated October 24, 2019, (together hereafter "The Agreement"); and

WHEREAS, the County purchased the Human Resource Information System and Applicant Tracking System (HRIS/ATS), subsequent to RFP 04-02, and began using the High Line Human Resources Information and Applicant Tracking System (HRIS/ATS) in 2003; and

WHEREAS, the County upgraded the HRIS to High Line's NextGen System in 2017 and

WHEREAS, the County and High Line entered into that certain Software License and Services Agreement Between Snohomish County and High Line Corporation (the "Original Agreement") on May 3, 2017, and

WHEREAS, the County and High Line acknowledge and agree that High Line Corporation is a wholly owned subsidiary of Governmentjobs.com, Inc., and

WHEREAS, the Original Agreement facilitated the migration of the on-premise version to the Contractor's hosted facility; and

WHEREAS, the Original Agreement included a hosting fee for certain modules for up to 4500 employees; and

WHEREAS, Amendment 1, executed October 24, 2019, included set up, configuration, and implementation of the High Line Time Management Self Service (TMSS) module with Tier 1 hosting support of time tracking data for up to 600 employees; and

WHEREAS, Amendment 2, executed May 12, 2022, increased, the hosting support for the TMSS module to Tier 3 to allow for support of up to 4,000 employees beginning July 1, 2022; and

WHEREAS, the County's Collective Bargaining Agreement has different rules for represented staff and non-represented staff in regard to Leave Without Pay directly before or after a holiday; and


WHEREAS, the County requires two new time rules to be added to the TMSS module to accommodate the different holiday hours entitlement; and

WHEREAS, the Contractor will begin work upon execution of this Amendment 3, and the cost to add the two new Time Rules to the TMSS will be invoiced based on actual time spent which shall not exceed Seven Thousand Five Hundred Sixty Dollars (\$7,560.00);

NOW, THEREFORE, ON MOTION, the County Council approves and authorizes the County Executive to execute Amendment 3 to the Software and Licensing Agreement with High Line.

PASSED this 28<sup>th</sup> day of September, 2022.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
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Council Chair

ATTEST:

  
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Asst. Clerk of the Council