



## Snohomish County Council

**Committee:** Finance  
**ECAF:** 2022-1227  
**Proposal:** Mot. 22-525

**Analyst:** Jim Martin  
**Date:** December 2, 2022

### **Consideration:**

Authorizing the County Executive to sign a contract for social justice services with MGT Consulting.

### **Background**

Snohomish County issued RFP 22-023BC, Equity Study. MGT of America Consulting, LLC was selected to perform the study. Scope of work will include project management & best practices review (project kickoff, client engagement, best practices and peer review); organizational assessment (analysis of internal data, policy, and practice, staff outreach plan, internal stakeholder engagement, equity resource library); community landscape analysis (external analysis, focus groups with local content experts, external stakeholder outreach plan, external stakeholder engagement); summary report and presentation (county equity audit report, presentation of findings and recommendations); and an equity action plan (future visioning analysis, development of equity action plan, design of annual progress assessment tool). Term of the agreement is through December 31, 2023, with the potential for renewals of up to two additional one-year terms, at the sole discretion of the county. Compensation shall not exceed \$174,500.

### **Current Proposal**

This motion authorizes the County Executive to sign the 2022 contract with MGT Consulting to create a strategic social justice plan for Snohomish County.

*Duration:* N/A

*Fiscal Implications:* Not to exceed \$174,500

**2022/2023 Budget:** Yes

**Future Budget Impacts:** None.

**Handling:** Normal

**Approved-as-to-form:** Yes.

**Risk Management:** Yes.

**Executive Recommendation:** APPROVE.

**Attachments:** See ECAF packet.

**Amendments:** NONE.

**Request:** Move to GLS on December 14<sup>th</sup> for consideration.