

1 Adopted:
2 Effective:

3 SNOHOMISH COUNTY COUNCIL
4 SNOHOMISH COUNTY, WASHINGTON

5
6 ORDINANCE NO. 21-____

7
8 RELATING TO COUNTY EMPLOYMENT, PROVIDING TWO
9 ADDITIONAL HOURS OF EMPLOYEE LEAVE TO ENCOURAGE AND FACILITATE
10 COVID-19 VACCINATIONS FOR EMPLOYEES

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12 **WHEREAS**, SARS-CoV-2 (COVID-19) disease is caused by a virus that spreads easily
13 from person to person and may result in serious illness or death, and is classified by the World
14 Health Organization as a worldwide pandemic; and

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16 **WHEREAS**, COVID-19 has broadly spread throughout Washington State and remains a
17 significant health risk to the community, especially members of our most vulnerable populations;
18 and

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20 **WHEREAS**, as of February 27, 2021, three vaccines are authorized for emergency use by
21 the United States Food & Drug Administration; and

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23 **WHEREAS**, as of April 15, 2021, all County employees are eligible to receive a
24 vaccination against COVID-19; and

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26 **WHEREAS**, as of August 3, 2021, the Snohomish Health District reported a total of
27 40,427 confirmed positive cases in Snohomish County since the beginning of the pandemic, plus
28 an additional 3,834 probable positive cases and 632 deaths in Snohomish County as a result of
29 COVID-19.

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31 **WHEREAS**, to prevent the spread of COVID-19 it is necessary to achieve the highest rate
32 of vaccination of the Snohomish County population as possible;

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34 **WHEREAS**, the Centers for Disease Control has recommended that employers develop
35 plans to facilitate worker vaccinations; and

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37 **WHEREAS**, the County wishes to encourage and facilitate the ability of its employees to
38 receive a COVID-19 vaccination by providing appropriate leave time;

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40 **NOW, THEREFORE, BE IT ORDAINED:**

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42 Section 1: Additional Employee Leave

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44 Within two pay periods after the effective date of this ordinance, employees shall be
45 provided with a one-time addition of leave hours as follows:

