1	Adopted:				
2	Effective:				
3 4	SNOHOMISH COUNTY COUNCIL SNOHOMISH COUNTY, WASHINGTON				
5 6	ORDINANCE NO. 21				
7					
8	RELATING TO COUNTY EMPLOYMENT, PROVIDING TWO				
9 10	ADDITIONAL HOURS OF EMPLOYEE LEAVE TO ENCOURAGE AND FACILITATE COVID-19 VACCINATIONS FOR EMPLOYEES				
11					
12	WHEREAS, SARS-CoV-2 (COVID-19) disease is caused by a virus that spreads easily				
13	from person to person and may result in serious illness or death, and is classified by the World				
14 15	Health Organization as a worldwide pandemic; and				
15 16	WITEDEAS COVID 10 has broadly arread throughout Washington State and remains a				
17	WHEREAS, COVID-19 has broadly spread throughout Washington State and remains a				
18	significant health risk to the community, especially members of our most vulnerable populations; and				
19	allu				
20	WHEREAS, as of February 27, 2021, three vaccines are authorized for emergency use by				
21	the United States Food & Drug Administration; and				
22	the Officed States 1 ood & Drug Administration, and				
23	WHEREAS, as of April 15, 2021, all County employees are eligible to receive a				
24	vaccination against COVID-19; and				
25	vaccination against CO vib 17, and				
26	WHEREAS, as of August 3, 2021, the Snohomish Health District reported a total of				
27	40,427 confirmed positive cases in Snohomish County since the beginning of the pandemic, plus				
28	an additional 3,834 probable positive cases and 632 deaths in Snohomish County as a result of				
29	COVID-19.				
30					
31	WHEREAS, to prevent the spread of COVID-19 it is necessary to achieve the highest rate				
32	of vaccination of the Snokomish County population as possible;				
33					
34	WHEREAS, the Centers for Disease Control has recommended that employers develop				
35	plans to facilitate worker vaccinations; and				
36					
37	WHEREAS, the County wishes to encourage and facilitate the ability of its employees to				
38	receive a COVID-19 vaccination by providing appropriate leave time;				
39					
40	NOW, THEREFORE, BE IT ORDAINED:				
41 42	Section 1: Additional Employee Leave				
43	Section 1. Additional Employee Leave				
43	Within two pay periods after the effective date of this ordinance, employees shall be				
45	provided with a one-time addition of leave hours as follows:				
46	ODDIVANCE NO. 41				
	ORDINANCE NO. 21 RELATING TO COUNTY EMPLOYMENT, PROVIDING TWO ADDITIONAL HOURS OF EMPLOYEE				

LEAVE TO ENCOURAGE AND FACILITATE COVID-19 VACCINATIONS FOR EMPLOYEES - 1

SUBSTITUTE ORDINANCE APPROVED AT ADMINISTRATIVE SESSION 08/16/21

A. Employees entitled to receive sick leave under SCC 3A.06.010 and SCC 3A.06.040				
			of a collective bargaining agreement shall have two (2) hours of	
sick leave added to their accrual balance. B. Employees entitled to receive leave under SCC 3.68.070 shall have two (2) hours				
B. Employees entitled to receive leave under SCC 3.68.070 shall have two (2) hours (one-quarter day) of such leave added to their accrual balance.				
	(one-q	uarter day) or	such leave added to their accrual balance.	
Sect	ion 2:	Executive A	Authority	
200 .				
The	Executive	e is authorized	d to enter into agreements with bargaining unit representatives	
			ance to represented employees that solely mirror its provisions.	
Sect	ion 3:	Savings		
			matter of this ordinance, the County will retain the status quo	
working conditions of employees covered by existing collective bargaining agreements or a				
dynamic status quo until such time as the working conditions of such employees are changed in				
accordance	with law.			
PAS	SSED this	day of	, 2021.	
			GNOVO MICH GOLVITTY GOLVICH	
			SNOHOMISH COUNTY COUNCIL	
			Snohomish County, Washington	
			Chairmana	
			Chairperson	
ATTEST:				
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Clerk of the	Council			
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` '	ERGENC	Υ /		
` '	ГОЕО	_/		
()	/		DATE:	
			County Executive	
ATTEST:			·	
Approved a	s to form	only:		
Deputy Pro	_	Attorney		
ORDINANCE		_	ENT PROVIDING TWO ADDITIONAL HOURS OF EMPLOYEE	
		v HM/DL(1VM/D	ONLE PROVIDING EMALACIMETANIAL HOURS OF EMBLOYED	

LEAVE TO ENCOURAGE AND FACILITATE COVID-19 VACCINATIONS FOR EMPLOYEES - 2