



## Snohomish County Council

**Committee:** Finance  
**ECAF:** 2021-0080  
**Proposal:** Mot. 21-137

**Analyst:** Jim Martin  
**Date:** April 5, 2021

### **Consideration:**

Authorizing the County Executive to sign the 2021 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS.

### **Background**

This is a one-year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS, effective January 1, 2021 through December 31, 2021. The agreement provides for a one percent Cost of Living adjustment, effective April 1, 2021. The agreement also includes minor housekeeping and clarifications in regard to Washington State Paid Family Medical Leave. The agreement further provides for a targeted timeline for future negotiations. This agreement supersedes the agreement that expired December 31, 2020, and covers approximately 20 employees.

### **Current Proposal**

This motion approves the agreement between Snohomish County and the Union effective January 1, 2021 through December 31, 2021, and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2021 through December 31, 2021

*Fiscal Implications:* 1% COLA, effective April 1, 2021

### **2021 Budget:**

*Is this in the current year budget:* No

**Handling:** Urgent, in order to avoid the necessity for retro payroll processing.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to Council to Consider taking action.