



**Exhibit D**  
**Prime Consultant Cost Computations**

**Fee Schedule**

Consultant: KPFF, Inc.

Position Classification	Direct Salary Rate	ICR @140.40%	Profit @23.50%	Max Rate Per Hour
Principal	\$72.12	\$101.26	\$16.95	\$190.32
Project Manager	\$68.21	\$95.76	\$16.03	\$180.00
Senior Professional Engineer II	\$67.90	\$95.33	\$15.96	\$179.19
Senior Professional Engineer I	\$63.00	\$88.45	\$14.81	\$166.26
Senior Engineer	\$52.88	\$74.24	\$12.43	\$139.55
Bridge Construction Engineer	\$46.00	\$64.58	\$10.81	\$121.39
Project Engineer	\$40.68	\$57.11	\$9.56	\$107.35
Design Engineer II	\$46.98	\$65.96	\$11.04	\$123.98
Design Engineer I	\$38.08	\$53.46	\$8.95	\$100.49
Design Engineer	\$33.75	\$47.39	\$7.93	\$89.07
CAD Drafter II	\$51.93	\$72.91	\$12.20	\$137.04
CAD Drafter I	\$39.05	\$54.83	\$9.18	\$103.05
Planner	\$24.09	\$33.82	\$5.66	\$63.57
Intern	\$31.16	\$43.75	\$7.32	\$82.23
Project Coordinator	\$35.20	\$49.42	\$8.27	\$92.89
Administration	\$25.20	\$35.38	\$5.92	\$66.50

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



October 8, 2021

KPFF, Inc.  
1601 Fifth Avenue, Ste 1600  
Seattle, WA 98101-3665

Subject: Acceptance FYE 2021 ICR – Cognizant Review

Dear Marci Monroe-Jones:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) based on the “Cognizant Review” from the Washington State Department of Transportation Audit Office as follows:

Home Rate: 140.40%  
Home Facilities Capital Cost of Money: 0.16%  
Field Rate: 108.79%  
Field Facilities Capital Cost of Money: 0.04%

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

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