

Type	Title	Description	Target Date	Analyst	Status	Notes
Note	Public Service Announcements	Council requests the Health Department to develop public service announcements on two topics: (1) encouraging biking and walking and (2) raising awareness of the dangers of social media and the overuse of smartphones		Cynthia	ongoing	The Health Department has ongoing public health messaging on channels such as their website, social media, and downloadable/printable materials and activity sheets. They also do in-person outreach at events and direct outreach to partners such as schools. Among the topics covered by this health messaging are biking and walking, as well as social media safety. The communications team at the Department has shared that they are happy to look into future messages and campaigns around these topics, and a healthy communities specialist whose focus includes transportation networks and health (including active transportation like walking and biking) joined the Health Dept. team this past fall, providing additional expertise and public education resources. Some examples of existing messaging resources from the Health Department: •Two to School outreach with school districts (see kick-off survey post). The specialist plans to follow up on the survey results this summer and start of next school year with the goal of increasing the number of students who walk or bike to school. •Social media overview and social media contract (downloadable resource pages): Social media contract: English and Spanish ; Social media overview: English and Spanish •Partner campaigns encouraging safe active transportation and/or inviting public participation, such as •Free Discover Passes from Sno-Isle Libraries to get outside and get moving (Video) •A promoted flyer for a transportation survey focus group •Promoting helmet protections for biking with Safe Kids Snohomish County
Note	Family Friendly Workplace Recommendations	Council requests the Department of Human Resources work with Council on creating recommendations for family-friendly and general wellness policies for individual county departments/offices to consider.		Jim	ongoing	https://snoco.sharepoint.com/sites/hr-benefits/SitePages/2025-is-Family-Year.aspx
Note	Family Friendly Survey	Council requests the Department of Human Resources work with Council to develop an internal survey for county employees on the subject of being a family-friendly employer and promoting wellness, in order to determine how the county is doing to promote wellness and what we can be doing better as a family-friendly employer.		Jim	ongoing	see link for more info
Note	Home Ownership Assistance Bulletin	Council requests the Department of Economic Development to develop a public service assistance bulletin to raise awareness of the benefits of, and to provide governmental information resources related to, home ownership, such as the Covenant Homeownership Program. This material should also provide information on the different types of properties which may be owned, such as fee simple lots and condominiums		Jim	completed	see attached memo
Note	Family Friendly Community Survey	Council requests the Department of Conservation and Natural Resources to develop an external community survey of Snohomish County residents on how the county is doing and what the county could be doing better to foster a family-friendly community		Ryan	Ongoing	Snohomish County Parks Visioning Survey will be updated again in 2027. DCNR is planning to start to process of soliciting feedback next year. Attaches is the survey from respondents that had youth aged 0 – 17 in their homes from 2021.
Note	Priority Hire	Council has the expectation of changing chapter 3.05 SCC, to eliminate the language requiring the funding of two FTEs prior to the implementation of the priority hire program. Council has the expectation that the departments that currently implement the apprenticeship program will also be able to implement the priority hire program without the additional funding of two FTEs.		Deb	ongoing	Finance is currently developing a project labor agreement template that we will share with Council and Labor as soon as it is completed.
Note	Performance Audit Recommendations	The 2024 Performance Audit of the Executive and Council Offices made several recommendations. Council requests the creation of a workgroup, consisting of two Councilmembers, as selected by acclamation of the Council, Deputy Executive, Human Resources Director, Continuous Improvement Director, Executive's Chief of Staff, Council Chief of Staff, and others as deemed necessary, to make recommendations regarding: (a) dual employment requirement for Council and Executive Offices; (b) Developing Strategies for County-wide performance metrics and dashboards; (c) As necessary, update or modify protocols for creating and changing positions and compensation within Executive and Council Offices; (d) make recommendations regarding need for independent legal counsel for Executive and Council Offices; (e) Make recommendations regarding transfer of Economic Development functions to Department of Economic Development; (f) Make recommendations regarding transfer of certain Human Resources functions from the Office of Social Justice to Human Resources; (g) Make recommendations regarding transfer of grant administration from Office of Social Justice to Human Services; (h) Recommend possible code changes regarding creation of offices within the Executive's Office.		Jim	no-update	

Type	Title	Description	Target Date	Analyst	Status	Notes
Condition	Secure Withdrawal Management	There is insufficient Secure Withdrawal Management and Stabilization (SWMS) (or secure detox) capacity for substance use disorder patients in Snohomish County. If sufficient uncommitted fund balance exists, \$3,000,000 in 2025 and \$3,000,000 in 2026 from the Affordable Housing and Behavioral Health Sales Tax Fund may be used by the Department of Facilities and Fleet on capital costs to construct a County-owned SWMS facility, including permitting, site preparation, and construction of a SWMS facility. These expenditures are conditioned upon approval of supplemental funding for a SWMS facility in Shonomish County by both houses of the Washington State Legislature. Written reports detailing expenditures of these funds to date will be submitted by the Department of Facilities and Fleet to Council under Administrative Matters within 30 days of the end of each quarter.		Cynthia	on-going	see attached memo
Condition	Testing for Contamination in Housing	As part of its operations, the Department of Human Services regularly awards grant funding to local governments and non-profits for housing programs. In some instances, these funds go to on-site supportive services as well as construction, acquisition, rehabilitation, operations and maintenance of housing units. Where the Department of Human Services awards grant funding for on-site supportive services or for construction, acquisition, rehabilitation, operations and maintenance of housing units during the 2025-2026 biennium, all such agreements, where the County's total funding commitment exceeds \$300,000 must include language requiring the owner and/or operator to conduct annual testing for methamphetamine in all housing units supported by the grant funding. The contract language must require that the owner and/or operator provide annual test results to the Snohomish County Health Department. The Health Department will provide the test results to Council upon request. Written reports listing the ECAF numbers of all contracts that include the methamphetamine testing requirement will be submitted by the Department of Human Services to Council under Administrative Matters within 30 days of the end of each quarter.		Cynthia	no-update	
Condition	Operations at the Lynnwood Crisis Care Facility	A facility for crisis care is located at 19321 44th Avenue West, Lynnwood, WA 90036 (the "crisis care facility") and requires funding for operations in 2025. To support the provision of behavioral health services at the crisis care facility, the County will set aside for one-time only \$3,000,000 in 2025 from the Affordable Housing and Behavioral Health Sales Tax Fund conditioned only to be used pursuant to an agreement with Snohomish County and the North Sound Behavioral Health Administrative Services Organization (the "BH-ASO") which shall be approved by the County Council by ordinance. The agreement between Snohomish County and North Sound BH-ASO must include the following terms: (A) No funding shall be released unless the following actions are completed by April 30, 2025: 1. A fully executed lease agreement for the crisis care facility is in place between a service provider selected by the North Sound BH-ASO (the "Provider") and the City of Lynnwood. 2. Evidence that the Provider: (a) has made application to the State of Washington for appropriate licensure to operate the crisis care facility. (b) Has entered into negotiations with all of the Managed Care Organizations operating in the State of Washington. (c) Has entered into negotiations with private insurance companies. 3. The North Sound BH-ASO must first expend existing state funding allocated for operations at the crisis care facility. (B) Funding shall be released by the County to the north Sound BH-ASO on a reimbursement-only basis and upon County receipt of invoice, along with any documentation required by the Department of Human Services, from the North Sound BH-ASO. If the agreement terms are not met, the agreement shall terminate and the conditioned funds will be returned to the Affordable Housing and Behavioral Health Sales Tax Fund fund balance. Snohomish County will seek reimbursement from the Washington State Legislature for the Affordable Housing and Behavioral Health Sales Tax Fund in the total amount of funds spent on operations at the crisis care facility. The Department of Human Services will submit to Council written reports detailing expenditure of these funds to report date under Administrative Matters within 60 days of the end of each quarter in which funds are spent.		Cynthia	on-going	Please see the attached memo requesting an extension to the deadline specified in Budget Amendment No. 22A of Ordinance 24-083, relating to the Lynnwood Crisis Care Facility